

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3846	4036	4222	4412	4586	4797
	Bi-Weekly	1769	1856	1941	2029	2108	2206
	Hourly	23.58	24.74	25.88	27.05	28.11	29.41
3	Monthly	3989	4191	4380	4577	4763	4976
	Bi-Weekly	1834	1927	2014	2105	2190	2288
	Hourly	24.45	25.69	26.85	28.06	29.20	30.50
4	Monthly	4141	4348	4545	4752	4945	5164
	Bi-Weekly	1904	1999	2090	2185	2273	2375
	Hourly	25.39	26.65	27.86	29.13	30.31	31.66
5	Monthly	4302	4517	4721	4931	5132	5361
	Bi-Weekly	1978	2077	2171	2267	2360	2465
	Hourly	26.37	27.69	28.94	30.23	31.46	32.86
6	Monthly	4465	4690	4900	5120	5325	5565
	Bi-Weekly	2053	2156	2253	2354	2448	2558
	Hourly	27.37	28.75	30.04	31.39	32.64	34.11
7	Monthly	4632	4865	5084	5314	5526	5781
	Bi-Weekly	2130	2237	2338	2444	2541	2658
	Hourly	28.40	29.82	31.17	32.58	33.88	35.44
8	Monthly	4809	5049	5279	5516	5742	5995
	Bi-Weekly	2211	2321	2427	2536	2640	2756
	Hourly	29.48	30.95	32.36	33.81	35.20	36.75
9	Monthly	4979	5236	5467	5716	5944	6212
	Bi-Weekly	2289	2408	2513	2628	2733	2856
	Hourly	30.52	32.10	33.51	35.04	36.44	38.08
10	Monthly	5159	5421	5665	5924	6162	6436
	Bi-Weekly	2372	2492	2605	2724	2833	2959
	Hourly	31.63	33.23	34.73	36.32	37.77	39.45
11	Monthly	5358	5626	5880	6148	6396	6682
	Bi-Weekly	2464	2587	2704	2827	2941	3072
	Hourly	32.85	34.49	36.05	37.69	39.21	40.96
12	Monthly	5560	5842	6104	6384	6638	6937
	Bi-Weekly	2556	2686	2807	2936	3052	3190
	Hourly	34.08	35.81	37.42	39.14	40.69	42.53

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13	Monthly	5772	6064	6338	6625	6888	7199
	Bi-Weekly	2654	2788	2914	3046	3167	3310
	Hourly	35.38	37.17	38.85	40.61	42.23	44.13
14	Monthly	5990	6291	6577	6875	7149	7473
	Bi-Weekly	2754	2893	3024	3161	3287	3436
	Hourly	36.72	38.57	40.32	42.15	43.83	45.81
15	Monthly	6219	6530	6826	7138	7420	7755
	Bi-Weekly	2859	3002	3139	3282	3412	3566
	Hourly	38.12	40.03	41.85	43.76	45.49	47.54
16	Monthly	6454	6782	7087	7409	7703	8047
	Bi-Weekly	2967	3119	3259	3407	3542	3700
	Hourly	39.56	41.58	43.45	45.42	47.22	49.33
17	Monthly	6701	7037	7359	7687	7997	8353
	Bi-Weekly	3081	3236	3383	3534	3677	3841
	Hourly	41.08	43.14	45.11	47.12	49.02	51.21
18	Monthly	6956	7304	7633	7980	8304	8675
	Bi-Weekly	3198	3359	3509	3669	3818	3989
	Hourly	42.64	44.78	46.79	48.92	50.91	53.18
19	Monthly	7219	7582	7926	8284	8616	9001
	Bi-Weekly	3319	3486	3644	3809	3962	4139
	Hourly	44.25	46.48	48.59	50.78	52.82	55.18
20	Monthly	7491	7872	8228	8599	8943	9345
	Bi-Weekly	3444	3620	3783	3953	4112	4297
	Hourly	45.92	48.26	50.44	52.71	54.82	57.29
21	Monthly	7778	8172	8540	8927	9283	9703
	Bi-Weekly	3576	3758	3926	4104	4268	4461
	Hourly	47.68	50.10	52.35	54.72	56.91	59.48

Note: Above rates include a 1.0% general wage increase and 0.4% Economic Stability Dividend.

**Health Science Professionals Provincial Agreement
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Effective First Pay Period after April 1, 2018

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3865	4056	4243	4434	4609	4821
	Bi-Weekly	1777	1865	1951	2039	2119	2216
	Hourly	23.69	24.86	26.01	27.18	28.25	29.55
3	Monthly	4009	4212	4402	4600	4787	5001
	Bi-Weekly	1844	1937	2024	2115	2201	2300
	Hourly	24.58	25.82	26.99	28.20	29.35	30.66
4	Monthly	4162	4370	4568	4776	4970	5190
	Bi-Weekly	1913	2009	2100	2196	2285	2387
	Hourly	25.51	26.79	28.00	29.28	30.47	31.82
5	Monthly	4324	4540	4745	4956	5158	5388
	Bi-Weekly	1988	2087	2182	2279	2372	2477
	Hourly	26.51	27.83	29.09	30.38	31.62	33.03
6	Monthly	4487	4713	4925	5146	5352	5593
	Bi-Weekly	2063	2167	2264	2366	2461	2572
	Hourly	27.51	28.89	30.19	31.55	32.81	34.29
7	Monthly	4655	4889	5109	5341	5554	5810
	Bi-Weekly	2141	2248	2349	2456	2554	2672
	Hourly	28.54	29.97	31.32	32.74	34.05	35.62
8	Monthly	4833	5074	5305	5544	5771	6025
	Bi-Weekly	2222	2333	2439	2549	2654	2770
	Hourly	29.63	31.10	32.52	33.99	35.38	36.93
9	Monthly	5004	5262	5494	5745	5974	6243
	Bi-Weekly	2301	2420	2526	2642	2747	2870
	Hourly	30.68	32.26	33.68	35.22	36.62	38.27
10	Monthly	5185	5448	5693	5954	6193	6468
	Bi-Weekly	2384	2505	2618	2738	2847	2974
	Hourly	31.79	33.40	34.90	36.50	37.96	39.65
11	Monthly	5385	5654	5909	6179	6428	6715
	Bi-Weekly	2476	2600	2717	2841	2956	3087
	Hourly	33.01	34.66	36.22	37.88	39.41	41.16
12	Monthly	5588	5871	6135	6416	6671	6972
	Bi-Weekly	2570	2699	2821	2950	3068	3206
	Hourly	34.26	35.99	37.61	39.33	40.90	42.74

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Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5801	6094	6370	6658	6922	7235
	Bi-Weekly	2667	2802	2929	3062	3182	3326
	Hourly	35.56	37.36	39.05	40.82	42.43	44.35
14	Monthly	6020	6322	6610	6909	7185	7510
	Bi-Weekly	2768	2907	3039	3176	3304	3453
	Hourly	36.90	38.76	40.52	42.35	44.05	46.04
15	Monthly	6250	6563	6860	7174	7457	7794
	Bi-Weekly	2873	3017	3154	3299	3428	3584
	Hourly	38.31	40.23	42.05	43.98	45.71	47.78
16	Monthly	6486	6816	7122	7446	7742	8087
	Bi-Weekly	2982	3134	3275	3424	3560	3719
	Hourly	39.76	41.78	43.66	45.65	47.46	49.58
17	Monthly	6735	7072	7396	7725	8037	8395
	Bi-Weekly	3097	3251	3401	3552	3695	3860
	Hourly	41.29	43.35	45.34	47.36	49.27	51.46
18	Monthly	6991	7341	7671	8020	8346	8718
	Bi-Weekly	3215	3375	3527	3687	3837	4008
	Hourly	42.86	45.00	47.03	49.16	51.16	53.44
19	Monthly	7255	7620	7966	8325	8659	9046
	Bi-Weekly	3336	3503	3662	3827	3981	4159
	Hourly	44.48	46.71	48.83	51.03	53.08	55.45
20	Monthly	7528	7911	8269	8642	8988	9392
	Bi-Weekly	3461	3638	3802	3974	4133	4319
	Hourly	46.15	48.50	50.69	52.98	55.10	57.58
21	Monthly	7817	8213	8583	8972	9329	9752
	Bi-Weekly	3594	3776	3947	4125	4289	4484
	Hourly	47.92	50.35	52.62	55.00	57.19	59.78

Note: Above rates include a 0.5% general wage increase.