

Health Science Professionals Provincial Agreement

Wage Schedule A

Effective First Pay Period After April 1, 2025

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,108	5,365	5,604	5,857	6,090	6,362	6,379
P1	Bi-Weekly	2,348	2,467	2,576	2,693	2,800	2,925	2,933
P1	Hourly	31.31	32.89	34.35	35.90	37.33	39.00	39.10
P2A	Monthly	5,302	5,569	5,817	6,080	6,321	6,604	6,621
P2A	Bi-Weekly	2,438	2,561	2,675	2,795	2,906	3,036	3,044
P2A	Hourly	32.50	34.14	35.66	37.27	38.75	40.48	40.59
P2BS	Monthly	5,302	5,569	5,817	6,080	6,321	6,604	6,621
P2BS	Bi-Weekly	2,438	2,561	2,675	2,795	2,906	3,036	3,044
P2BS	Hourly	32.50	34.14	35.66	37.27	38.75	40.48	40.59
P2BE, P2Bi, P2BQ and P2BR	Monthly	5,716	6,003	6,271	6,554	6,815	7,119	7,138
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	2,628	2,760	2,883	3,014	3,134	3,273	3,282
P2BE, P2Bi, P2BQ and P2BR	Hourly	35.04	36.80	38.44	40.18	41.78	43.64	43.76
S1A	Monthly	5,312	5,580	5,828	6,091	6,334	6,616	6,634
S1A	Bi-Weekly	2,442	2,566	2,680	2,801	2,912	3,042	3,050
S1A	Hourly	32.56	34.21	35.73	37.34	38.83	40.56	40.67
S1B	Monthly	5,721	6,009	6,276	6,560	6,821	7,125	7,144
S1B	Bi-Weekly	2,630	2,763	2,885	3,016	3,136	3,276	3,284
S1B	Hourly	35.07	36.84	38.47	40.21	41.81	43.68	43.79
S1C	Monthly	5,925	6,223	6,501	6,794	7,064	7,380	7,400
S1C	Bi-Weekly	2,724	2,861	2,989	3,124	3,248	3,393	3,402
S1C	Hourly	36.32	38.15	39.85	41.65	43.30	45.24	45.36
S1D	Monthly	6,130	6,438	6,725	7,028	7,308	7,634	7,655
S1D	Bi-Weekly	2,819	2,960	3,092	3,231	3,360	3,510	3,520
S1D	Hourly	37.58	39.47	41.23	43.08	44.80	46.80	46.93
S2A	Monthly	5,517	5,794	6,052	6,326	6,577	6,871	6,889
S2A	Bi-Weekly	2,537	2,664	2,783	2,909	3,024	3,159	3,167
S2A	Hourly	33.82	35.52	37.10	38.78	40.32	42.12	42.23
S2B	Monthly	5,951	6,250	6,529	6,823	7,095	7,412	7,432
S2B	Bi-Weekly	2,736	2,873	3,002	3,137	3,262	3,408	3,417
S2B	Hourly	36.48	38.31	40.02	41.83	43.49	45.44	45.56
S2C	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S2C	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S2C	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S2D	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S2D	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S2D	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S3A	Monthly	5,935	6,234	6,512	6,806	7,077	7,393	7,412
S3A	Bi-Weekly	2,729	2,867	2,994	3,129	3,254	3,399	3,408
S3A	Hourly	36.38	38.22	39.92	41.72	43.38	45.32	45.44
S3B	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S3B	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S3B	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S3C	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S3C	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S3C	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S3D	Monthly	6,691	7,028	7,341	7,673	7,978	8,334	8,356
S3D	Bi-Weekly	3,077	3,231	3,375	3,528	3,668	3,832	3,842
S3D	Hourly	41.02	43.08	45.00	47.04	48.91	51.09	51.22
S4A	Monthly	6,181	6,492	6,781	7,087	7,369	7,698	7,719
S4A	Bi-Weekly	2,842	2,985	3,118	3,259	3,388	3,539	3,549
S4A	Hourly	37.89	39.80	41.57	43.45	45.17	47.19	47.32
S4B	Monthly	6,436	6,760	7,061	7,380	7,673	8,016	8,038
S4B	Bi-Weekly	2,959	3,108	3,247	3,393	3,528	3,686	3,696
S4B	Hourly	39.45	41.44	43.29	45.24	47.04	49.14	49.28
S4C	Monthly	6,691	7,028	7,341	7,673	7,978	8,334	8,356
S4C	Bi-Weekly	3,077	3,231	3,375	3,528	3,668	3,832	3,842
S4C	Hourly	41.02	43.08	45.00	47.04	48.91	51.09	51.22
S4D	Monthly	6,947	7,296	7,621	7,966	8,282	8,652	8,675
S4D	Bi-Weekly	3,194	3,355	3,504	3,662	3,808	3,978	3,989
S4D	Hourly	42.59	44.73	46.72	48.83	50.77	53.04	53.18