

Health Science Professionals Provincial Agreement

Wage Schedule A

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,261	5,526	5,772	6,033	6,273	6,553	6,570
P1	Bi-Weekly	2,419	2,541	2,654	2,774	2,885	3,013	3,021
P1	Hourly	32.25	33.88	35.38	36.98	38.46	40.17	40.28
P2A	Monthly	5,661	5,946	6,211	6,492	6,750	7,051	7,069
P2A	Bi-Weekly	2,603	2,734	2,856	2,985	3,104	3,242	3,250
P2A	Hourly	34.70	36.45	38.08	39.80	41.38	43.22	43.33
P2B (E, I, Q, R, and S)	Monthly	5,887	6,184	6,459	6,751	7,019	7,333	7,352
P2B (E, I, Q, R, and S)	Bi-Weekly	2,707	2,843	2,970	3,104	3,227	3,371	3,380
P2B (E, I, Q, R, and S)	Hourly	36.09	37.91	39.60	41.39	43.03	44.95	45.07
S1A	Monthly	5,661	5,946	6,211	6,492	6,750	7,051	7,069
S1A	Bi-Weekly	2,603	2,734	2,856	2,985	3,104	3,242	3,250
S1A	Hourly	34.70	36.45	38.08	39.80	41.38	43.22	43.33
S1B	Monthly	5,892	6,189	6,465	6,757	7,026	7,339	7,358
S1B	Bi-Weekly	2,709	2,846	2,972	3,107	3,230	3,374	3,383
S1B	Hourly	36.12	37.94	39.63	41.42	43.07	44.99	45.11
S1C	Monthly	6,103	6,410	6,696	6,998	7,277	7,601	7,621
S1C	Bi-Weekly	2,806	2,948	3,079	3,218	3,346	3,495	3,504
S1C	Hourly	37.41	39.30	41.05	42.90	44.61	46.60	46.72
S1D	Monthly	6,313	6,631	6,926	7,240	7,528	7,864	7,884
S1D	Bi-Weekly	2,903	3,049	3,185	3,329	3,461	3,616	3,625
S1D	Hourly	38.70	40.65	42.46	44.38	46.15	48.21	48.33
S2A	Monthly	5,877	6,173	6,447	6,739	7,007	7,320	7,339
S2A	Bi-Weekly	2,702	2,838	2,964	3,098	3,221	3,365	3,374
S2A	Hourly	36.03	37.84	39.52	41.31	42.95	44.87	44.99
S2B	Monthly	6,129	6,438	6,724	7,028	7,308	7,634	7,654
S2B	Bi-Weekly	2,818	2,960	3,092	3,231	3,360	3,510	3,519
S2B	Hourly	37.57	39.47	41.22	43.08	44.80	46.80	46.92
S2C	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S2C	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S2C	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S2D	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S2D	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S2D	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S3A	Monthly	6,113	6,421	6,707	7,010	7,289	7,615	7,634
S3A	Bi-Weekly	2,810	2,952	3,084	3,223	3,351	3,501	3,510
S3A	Hourly	37.47	39.36	41.12	42.97	44.68	46.68	46.80
S3B	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S3B	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S3B	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S3C	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S3C	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S3C	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S3D	Monthly	6,892	7,239	7,561	7,903	8,218	8,584	8,607
S3D	Bi-Weekly	3,169	3,329	3,476	3,634	3,779	3,947	3,957
S3D	Hourly	42.25	44.38	46.35	48.45	50.38	52.62	52.76
S4A	Monthly	6,366	6,686	6,984	7,300	7,590	7,929	7,950
S4A	Bi-Weekly	2,927	3,074	3,211	3,356	3,490	3,646	3,656
S4A	Hourly	39.03	40.99	42.81	44.75	46.53	48.61	48.74
S4B	Monthly	6,629	6,963	7,273	7,602	7,904	8,257	8,278
S4B	Bi-Weekly	3,048	3,202	3,344	3,495	3,634	3,797	3,806
S4B	Hourly	40.64	42.69	44.59	46.60	48.45	50.62	50.75
S4C	Monthly	6,892	7,239	7,561	7,903	8,218	8,584	8,607
S4C	Bi-Weekly	3,169	3,329	3,476	3,634	3,779	3,947	3,957
S4C	Hourly	42.25	44.38	46.35	48.45	50.38	52.62	52.76
S4D	Monthly	7,155	7,515	7,850	8,205	8,531	8,912	8,935
S4D	Bi-Weekly	3,290	3,455	3,609	3,773	3,923	4,097	4,108
S4D	Hourly	43.86	46.07	48.12	50.30	52.30	54.63	54.77