

Health Science Professionals Provincial Agreement

Wage Schedule A

Effective First Pay Period After April 1, 2027

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,419	5,692	5,945	6,214	6,461	6,750	6,767
P1	Bi-Weekly	2,492	2,617	2,733	2,857	2,971	3,104	3,111
P1	Hourly	33.22	34.89	36.44	38.09	39.61	41.38	41.48
P2A	Monthly	5,831	6,125	6,397	6,686	6,952	7,263	7,281
P2A	Bi-Weekly	2,681	2,816	2,942	3,074	3,197	3,339	3,347
P2A	Hourly	35.75	37.55	39.22	40.99	42.62	44.52	44.63
P2B (E, I, Q, R, and S)	Monthly	6,064	6,369	6,652	6,953	7,230	7,553	7,572
P2B (E, I, Q, R, and S)	Bi-Weekly	2,788	2,928	3,059	3,197	3,324	3,473	3,482
P2B (E, I, Q, R, and S)	Hourly	37.17	39.04	40.78	42.62	44.32	46.30	46.42
S1A	Monthly	5,831	6,125	6,397	6,686	6,952	7,263	7,281
S1A	Bi-Weekly	2,681	2,816	2,942	3,074	3,197	3,339	3,347
S1A	Hourly	35.75	37.55	39.22	40.99	42.62	44.52	44.63
S1B	Monthly	6,069	6,375	6,658	6,960	7,236	7,560	7,579
S1B	Bi-Weekly	2,790	2,931	3,062	3,200	3,327	3,476	3,485
S1B	Hourly	37.20	39.08	40.82	42.67	44.36	46.34	46.46
S1C	Monthly	6,286	6,603	6,896	7,208	7,495	7,830	7,850
S1C	Bi-Weekly	2,890	3,036	3,170	3,314	3,446	3,600	3,609
S1C	Hourly	38.53	40.48	42.27	44.19	45.95	48.00	48.12
S1D	Monthly	6,503	6,830	7,134	7,457	7,753	8,100	8,120
S1D	Bi-Weekly	2,990	3,140	3,280	3,428	3,565	3,725	3,734
S1D	Hourly	39.87	41.87	43.73	45.71	47.53	49.66	49.78
S2A	Monthly	6,053	6,358	6,641	6,941	7,217	7,540	7,559
S2A	Bi-Weekly	2,783	2,924	3,053	3,191	3,318	3,467	3,476
S2A	Hourly	37.11	38.98	40.71	42.55	44.24	46.22	46.34
S2B	Monthly	6,313	6,631	6,926	7,239	7,527	7,864	7,884
S2B	Bi-Weekly	2,903	3,049	3,185	3,329	3,461	3,616	3,625
S2B	Hourly	38.70	40.65	42.46	44.38	46.14	48.21	48.33
S2C	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S2C	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S2C	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S2D	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S2D	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S2D	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S3A	Monthly	6,297	6,614	6,908	7,221	7,508	7,844	7,863
S3A	Bi-Weekly	2,895	3,041	3,176	3,320	3,452	3,607	3,615
S3A	Hourly	38.60	40.55	42.35	44.27	46.03	48.09	48.20
S3B	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S3B	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S3B	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S3C	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S3C	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S3C	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S3D	Monthly	7,099	7,457	7,788	8,140	8,464	8,843	8,865
S3D	Bi-Weekly	3,264	3,428	3,581	3,743	3,892	4,066	4,076
S3D	Hourly	43.52	45.71	47.74	49.90	51.89	54.21	54.34
S4A	Monthly	6,557	6,887	7,193	7,519	7,818	8,168	8,188
S4A	Bi-Weekly	3,015	3,167	3,308	3,457	3,595	3,755	3,764
S4A	Hourly	40.20	42.22	44.10	46.09	47.93	50.07	50.19
S4B	Monthly	6,828	7,172	7,491	7,830	8,141	8,505	8,526
S4B	Bi-Weekly	3,140	3,298	3,444	3,600	3,743	3,911	3,920
S4B	Hourly	41.86	43.97	45.92	48.00	49.91	52.14	52.27
S4C	Monthly	7,099	7,457	7,788	8,140	8,464	8,843	8,865
S4C	Bi-Weekly	3,264	3,428	3,581	3,743	3,892	4,066	4,076
S4C	Hourly	43.52	45.71	47.74	49.90	51.89	54.21	54.34
S4D	Monthly	7,370	7,741	8,085	8,451	8,787	9,180	9,203
S4D	Bi-Weekly	3,389	3,559	3,717	3,886	4,040	4,221	4,232
S4D	Hourly	45.18	47.45	49.56	51.81	53.87	56.28	56.42