

Health Science Professionals Provincial Agreement

Wage Schedule A

Effective First Pay Period After April 1, 2028

Early Childhood Educator

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	5,582	5,863	6,123	6,400	6,655	6,953	6,970
P1	Bi-Weekly	2,567	2,696	2,816	2,942	3,060	3,197	3,205
P1	Hourly	34.22	35.94	37.54	39.23	40.80	42.62	42.73
P2A	Monthly	6,006	6,309	6,588	6,886	7,161	7,481	7,500
P2A	Bi-Weekly	2,762	2,901	3,029	3,166	3,293	3,440	3,449
P2A	Hourly	36.82	38.68	40.39	42.21	43.90	45.86	45.98
P2B (E, I, Q, R, and S)	Monthly	6,246	6,561	6,852	7,162	7,447	7,780	7,799
P2B (E, I, Q, R, and S)	Bi-Weekly	2,872	3,017	3,150	3,293	3,424	3,577	3,586
P2B (E, I, Q, R, and S)	Hourly	38.29	40.22	42.00	43.90	45.65	47.69	47.81
S1A	Monthly	6,006	6,309	6,588	6,886	7,161	7,481	7,500
S1A	Bi-Weekly	2,762	2,901	3,029	3,166	3,293	3,440	3,449
S1A	Hourly	36.82	38.68	40.39	42.21	43.90	45.86	45.98
S1B	Monthly	6,252	6,567	6,858	7,168	7,454	7,787	7,806
S1B	Bi-Weekly	2,875	3,020	3,153	3,296	3,428	3,581	3,589
S1B	Hourly	38.33	40.26	42.04	43.94	45.70	47.74	47.85
S1C	Monthly	6,475	6,801	7,103	7,424	7,720	8,065	8,085
S1C	Bi-Weekly	2,977	3,127	3,266	3,413	3,550	3,708	3,717
S1C	Hourly	39.69	41.69	43.54	45.51	47.33	49.44	49.56
S1D	Monthly	6,698	7,036	7,348	7,680	7,986	8,344	8,364
S1D	Bi-Weekly	3,080	3,235	3,379	3,531	3,672	3,836	3,845
S1D	Hourly	41.06	43.13	45.05	47.08	48.96	51.15	51.27
S2A	Monthly	6,235	6,549	6,839	7,149	7,434	7,767	7,785
S2A	Bi-Weekly	2,867	3,011	3,144	3,287	3,418	3,571	3,579
S2A	Hourly	38.22	40.15	41.92	43.83	45.57	47.61	47.72
S2B	Monthly	6,503	6,830	7,133	7,456	7,753	8,100	8,120
S2B	Bi-Weekly	2,990	3,140	3,280	3,428	3,565	3,725	3,734
S2B	Hourly	39.87	41.87	43.73	45.71	47.53	49.66	49.78
S2C	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S2C	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S2C	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S2D	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S2D	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S2D	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S3A	Monthly	6,486	6,813	7,115	7,437	7,733	8,079	8,099
S3A	Bi-Weekly	2,982	3,133	3,272	3,419	3,556	3,715	3,724
S3A	Hourly	39.76	41.77	43.62	45.59	47.41	49.53	49.65
S3B	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S3B	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S3B	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S3C	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S3C	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S3C	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S3D	Monthly	7,312	7,681	8,021	8,384	8,718	9,108	9,131
S3D	Bi-Weekly	3,362	3,532	3,688	3,855	4,008	4,187	4,199
S3D	Hourly	44.82	47.09	49.17	51.40	53.44	55.83	55.98
S4A	Monthly	6,754	7,094	7,409	7,744	8,053	8,413	8,434
S4A	Bi-Weekly	3,105	3,262	3,407	3,560	3,703	3,868	3,878
S4A	Hourly	41.40	43.49	45.42	47.47	49.37	51.57	51.70
S4B	Monthly	7,033	7,387	7,715	8,064	8,385	8,761	8,782
S4B	Bi-Weekly	3,233	3,396	3,548	3,707	3,855	4,028	4,038
S4B	Hourly	43.11	45.28	47.30	49.43	51.40	53.71	53.84
S4C	Monthly	7,312	7,681	8,021	8,384	8,718	9,108	9,131
S4C	Bi-Weekly	3,362	3,532	3,688	3,855	4,008	4,187	4,199
S4C	Hourly	44.82	47.09	49.17	51.40	53.44	55.83	55.98
S4D	Monthly	7,592	7,974	8,327	8,704	9,051	9,456	9,479
S4D	Bi-Weekly	3,491	3,666	3,829	4,002	4,162	4,348	4,358
S4D	Hourly	46.54	48.88	51.05	53.36	55.49	57.97	58.11