

Health Science Professionals Provincial Agreement

Wage Schedule E

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Aquatic Therapist

Bioinformatics Technologist

Biomedical Engineering Technologist

Child Life Specialist

Clinical Exercise Physiologist

Dental Hygienist

Infant Development Consultant

Licensing Officer

Massage Therapist

Music Therapist

Nuclear Medicine Technologist

Orthotist

Polysomnographic Technologist

Prosthetist

Radiological Technologist

Recreation Therapist

Respiratory Therapist

Supported

Tobacco & Vapour Products Enforcement Officer

Tobacco & Vapour Products Reduction Coordinator

**For the Orthotics Resident and Prosthetics Resident salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,556	6,891	7,191	7,520	7,819	8,168	8,189
P1	Bi-Weekly	3,014	3,168	3,306	3,458	3,595	3,755	3,765
P1	Hourly	40.19	42.24	44.08	46.10	47.93	50.07	50.20
P2A	Monthly	7,054	7,415	7,738	8,092	8,413	8,789	8,811
P2A	Bi-Weekly	3,243	3,410	3,558	3,721	3,868	4,041	4,051
P2A	Hourly	43.24	45.46	47.44	49.61	51.57	53.88	54.01
P2B (E, I, Q, R, and S)	Monthly	7,336	7,711	8,047	8,415	8,749	9,140	9,163
P2B (E, I, Q, R, and S)	Bi-Weekly	3,373	3,545	3,700	3,869	4,022	4,202	4,213
P2B (E, I, Q, R, and S)	Hourly	44.97	47.27	49.33	51.59	53.63	56.03	56.17
S1A	Monthly	7,054	7,415	7,738	8,092	8,413	8,789	8,811
S1A	Bi-Weekly	3,243	3,410	3,558	3,721	3,868	4,041	4,051
S1A	Hourly	43.24	45.46	47.44	49.61	51.57	53.88	54.01
S1B	Monthly	7,343	7,718	8,054	8,422	8,757	9,148	9,172
S1B	Bi-Weekly	3,376	3,548	3,703	3,872	4,026	4,206	4,217
S1B	Hourly	45.01	47.31	49.37	51.63	53.68	56.08	56.23
S1C	Monthly	7,605	7,994	8,342	8,723	9,070	9,475	9,499
S1C	Bi-Weekly	3,497	3,676	3,836	4,010	4,170	4,356	4,367
S1C	Hourly	46.62	49.01	51.14	53.47	55.60	58.08	58.23
S1D	Monthly	7,867	8,269	8,629	9,024	9,383	9,802	9,827
S1D	Bi-Weekly	3,617	3,802	3,968	4,149	4,314	4,507	4,518
S1D	Hourly	48.23	50.69	52.90	55.32	57.52	60.09	60.24
S2A	Monthly	7,323	7,697	8,032	8,400	8,734	9,124	9,147
S2A	Bi-Weekly	3,367	3,539	3,693	3,862	4,016	4,195	4,205
S2A	Hourly	44.89	47.18	49.24	51.49	53.54	55.93	56.07
S2B	Monthly	7,638	8,028	8,378	8,761	9,109	9,516	9,540
S2B	Bi-Weekly	3,512	3,691	3,852	4,028	4,188	4,376	4,386
S2B	Hourly	46.82	49.21	51.36	53.71	55.84	58.34	58.48
S2C	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S2C	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S2C	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S2D	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S2D	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S2D	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S3A	Monthly	7,618	8,007	8,356	8,738	9,086	9,491	9,516
S3A	Bi-Weekly	3,503	3,682	3,842	4,018	4,178	4,364	4,376
S3A	Hourly	46.70	49.09	51.22	53.57	55.70	58.18	58.34
S3B	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S3B	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S3B	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S3C	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S3C	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S3C	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S3D	Monthly	8,588	9,027	9,420	9,851	10,243	10,700	10,728
S3D	Bi-Weekly	3,949	4,151	4,331	4,529	4,709	4,919	4,933
S3D	Hourly	52.65	55.34	57.75	60.39	62.79	65.59	65.77
S4A	Monthly	7,933	8,338	8,701	9,099	9,461	9,883	9,909
S4A	Bi-Weekly	3,647	3,833	4,001	4,184	4,350	4,544	4,556
S4A	Hourly	48.63	51.11	53.34	55.78	58.00	60.59	60.74
S4B	Monthly	8,261	8,683	9,061	9,475	9,852	10,292	10,318
S4B	Bi-Weekly	3,798	3,992	4,166	4,356	4,530	4,732	4,744
S4B	Hourly	50.64	53.23	55.55	58.08	60.40	63.09	63.25
S4C	Monthly	8,588	9,027	9,420	9,851	10,243	10,700	10,728
S4C	Bi-Weekly	3,949	4,151	4,331	4,529	4,709	4,919	4,933
S4C	Hourly	52.65	55.34	57.75	60.39	62.79	65.59	65.77
S4D	Monthly	8,916	9,372	9,780	10,227	10,634	11,108	11,137
S4D	Bi-Weekly	4,100	4,309	4,496	4,702	4,889	5,108	5,120
S4D	Hourly	54.66	57.45	59.95	62.69	65.19	68.10	68.27