

Health Science Professionals Provincial Agreement

Wage Schedule F

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Public Health Inspector/Environmental Health Officer

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	6,794	7,134	7,453	7,791	8,102	8,459	8,481
P1	Bi-Weekly	3,124	3,280	3,427	3,582	3,725	3,890	3,899
P1	Hourly	41.65	43.73	45.69	47.76	49.67	51.86	51.99
P2A	Monthly	7,310	7,676	8,019	8,383	8,718	9,102	9,126
P2A	Bi-Weekly	3,361	3,530	3,687	3,854	4,008	4,185	4,196
P2A	Hourly	44.81	47.06	49.16	51.39	53.44	55.80	55.94
P2B (E, I, Q, R, and S)	Monthly	7,602	7,983	8,340	8,718	9,066	9,466	9,490
P2B (E, I, Q, R, and S)	Bi-Weekly	3,495	3,671	3,835	4,008	4,169	4,352	4,364
P2B (E, I, Q, R, and S)	Hourly	46.60	48.94	51.13	53.44	55.58	58.03	58.18
S1A	Monthly	7,310	7,676	8,019	8,383	8,718	9,102	9,126
S1A	Bi-Weekly	3,361	3,530	3,687	3,854	4,008	4,185	4,196
S1A	Hourly	44.81	47.06	49.16	51.39	53.44	55.80	55.94
S1B	Monthly	7,609	7,990	8,347	8,726	9,074	9,474	9,499
S1B	Bi-Weekly	3,499	3,674	3,838	4,012	4,172	4,356	4,367
S1B	Hourly	46.65	48.98	51.17	53.49	55.63	58.08	58.23
S1C	Monthly	7,881	8,275	8,645	9,038	9,398	9,812	9,838
S1C	Bi-Weekly	3,623	3,805	3,975	4,156	4,321	4,511	4,523
S1C	Hourly	48.31	50.73	53.00	55.41	57.61	60.15	60.31
S1D	Monthly	8,153	8,561	8,944	9,349	9,722	10,151	10,177
S1D	Bi-Weekly	3,749	3,936	4,112	4,298	4,470	4,667	4,679
S1D	Hourly	49.98	52.48	54.83	57.31	59.60	62.23	62.39
S2A	Monthly	7,589	7,969	8,325	8,703	9,050	9,449	9,473
S2A	Bi-Weekly	3,489	3,664	3,827	4,001	4,161	4,344	4,355
S2A	Hourly	46.52	48.85	51.03	53.35	55.48	57.92	58.07
S2B	Monthly	7,915	8,311	8,683	9,077	9,439	9,855	9,880
S2B	Bi-Weekly	3,639	3,821	3,992	4,173	4,340	4,531	4,543
S2B	Hourly	48.52	50.95	53.23	55.64	57.86	60.41	60.57
S2C	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S2C	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S2C	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S2D	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S2D	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S2D	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S3A	Monthly	7,895	8,290	8,660	9,053	9,415	9,829	9,855
S3A	Bi-Weekly	3,630	3,812	3,982	4,163	4,329	4,519	4,531
S3A	Hourly	48.40	50.82	53.09	55.50	57.72	60.25	60.41
S3B	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S3B	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S3B	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S3C	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S3C	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S3C	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S3D	Monthly	8,900	9,346	9,763	10,206	10,614	11,081	11,110
S3D	Bi-Weekly	4,092	4,297	4,489	4,693	4,880	5,095	5,108
S3D	Hourly	54.56	57.29	59.85	62.57	65.07	67.93	68.11
S4A	Monthly	8,221	8,632	9,018	9,427	9,803	10,235	10,262
S4A	Bi-Weekly	3,780	3,969	4,146	4,334	4,508	4,706	4,718
S4A	Hourly	50.40	52.92	55.28	57.79	60.10	62.74	62.91
S4B	Monthly	8,560	8,989	9,391	9,817	10,209	10,658	10,686
S4B	Bi-Weekly	3,936	4,133	4,318	4,514	4,694	4,901	4,913
S4B	Hourly	52.48	55.10	57.57	60.18	62.58	65.34	65.51
S4C	Monthly	8,900	9,346	9,763	10,206	10,614	11,081	11,110
S4C	Bi-Weekly	4,092	4,297	4,489	4,693	4,880	5,095	5,108
S4C	Hourly	54.56	57.29	59.85	62.57	65.07	67.93	68.11
S4D	Monthly	9,240	9,702	10,136	10,596	11,019	11,504	11,534
S4D	Bi-Weekly	4,248	4,461	4,661	4,872	5,066	5,289	5,303
S4D	Hourly	56.64	59.48	62.14	64.96	67.55	70.52	70.71