

Health Science Professionals Provincial Agreement

Wage Schedule I

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Anesthesia Assistant	Disciplines Allied to Social Work
Art Therapist	Social Worker
Audiologist	Speech/Language Pathologist
Biostatistical Analyst	Vocational Counsellor
Genetic Counsellor	
Pathologists' Assistant	

**For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,316	7,683	8,026	8,392	8,723	9,117	9,139
P1	Bi-Weekly	3,364	3,533	3,690	3,859	4,010	4,192	4,202
P1	Hourly	44.85	47.10	49.20	51.45	53.47	55.89	56.02
P2A	Monthly	7,872	8,267	8,636	9,030	9,386	9,810	9,834
P2A	Bi-Weekly	3,620	3,801	3,971	4,152	4,316	4,511	4,522
P2A	Hourly	48.26	50.68	52.94	55.36	57.54	60.14	60.29
P2B (E, I, Q, R, and S)	Monthly	8,187	8,597	8,981	9,391	9,761	10,202	10,227
P2B (E, I, Q, R, and S)	Bi-Weekly	3,764	3,953	4,130	4,318	4,488	4,691	4,702
P2B (E, I, Q, R, and S)	Hourly	50.19	52.70	55.06	57.57	59.84	62.54	62.69
S1A	Monthly	7,872	8,267	8,636	9,030	9,386	9,810	9,834
S1A	Bi-Weekly	3,620	3,801	3,971	4,152	4,316	4,511	4,522
S1A	Hourly	48.26	50.68	52.94	55.36	57.54	60.14	60.29
S1B	Monthly	8,194	8,605	8,989	9,399	9,770	10,211	10,236
S1B	Bi-Weekly	3,767	3,956	4,133	4,322	4,492	4,695	4,706
S1B	Hourly	50.23	52.75	55.10	57.62	59.89	62.60	62.75
S1C	Monthly	8,487	8,912	9,310	9,735	10,119	10,576	10,601
S1C	Bi-Weekly	3,902	4,097	4,280	4,476	4,652	4,862	4,874
S1C	Hourly	52.03	54.63	57.07	59.68	62.03	64.83	64.99
S1D	Monthly	8,779	9,220	9,631	10,070	10,468	10,940	10,967
S1D	Bi-Weekly	4,037	4,239	4,428	4,630	4,813	5,030	5,042
S1D	Hourly	53.82	56.52	59.04	61.73	64.17	67.07	67.23
S2A	Monthly	8,172	8,582	8,965	9,374	9,744	10,184	10,208
S2A	Bi-Weekly	3,758	3,946	4,122	4,310	4,480	4,682	4,694
S2A	Hourly	50.10	52.61	54.96	57.47	59.73	62.43	62.58
S2B	Monthly	8,523	8,951	9,350	9,777	10,162	10,621	10,647
S2B	Bi-Weekly	3,919	4,115	4,299	4,496	4,673	4,883	4,895
S2B	Hourly	52.25	54.87	57.32	59.94	62.30	65.11	65.27
S2C	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S2C	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S2C	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S2D	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S2D	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S2D	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S3A	Monthly	8,501	8,928	9,326	9,752	10,136	10,594	10,620
S3A	Bi-Weekly	3,908	4,105	4,288	4,484	4,661	4,871	4,883
S3A	Hourly	52.11	54.73	57.17	59.78	62.14	64.94	65.10
S3B	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S3B	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S3B	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S3C	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S3C	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S3C	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S3D	Monthly	9,584	10,065	10,514	10,994	11,427	11,943	11,972
S3D	Bi-Weekly	4,406	4,628	4,834	5,055	5,254	5,491	5,504
S3D	Hourly	58.75	61.70	64.45	67.40	70.05	73.21	73.39
S4A	Monthly	8,852	9,296	9,711	10,154	10,555	11,032	11,058
S4A	Bi-Weekly	4,070	4,274	4,465	4,669	4,853	5,072	5,084
S4A	Hourly	54.27	56.99	59.53	62.25	64.70	67.63	67.79
S4B	Monthly	9,218	9,681	10,113	10,574	10,991	11,487	11,515
S4B	Bi-Weekly	4,238	4,451	4,650	4,862	5,054	5,282	5,294
S4B	Hourly	56.51	59.35	62.00	64.82	67.38	70.42	70.59
S4C	Monthly	9,584	10,065	10,514	10,994	11,427	11,943	11,972
S4C	Bi-Weekly	4,406	4,628	4,834	5,055	5,254	5,491	5,504
S4C	Hourly	58.75	61.70	64.45	67.40	70.05	73.21	73.39
S4D	Monthly	9,950	10,449	10,915	11,413	11,863	12,399	12,429
S4D	Bi-Weekly	4,575	4,805	5,018	5,247	5,454	5,701	5,714
S4D	Hourly	61.00	64.06	66.91	69.96	72.72	76.01	76.19