Health Science Professionals Provincial Agreement

Wage Schedule I

Effective First Pay Period After April 1, 2027

Anesthesia Assistant
Art Therapist
Audiologist
Biostatistical Analyst
Genetic Counsellor
Pathologists' Assistant
Disciplines Allied to Social Work
Social Worker
Speech/Language Pathologist
Vocational Counsellor

**For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,535	7,913	8,267	8,644	8,985	9,391	9,413
P1	Bi-Weekly	3,464	3,638	3,801	3,974	4,131	4,318	4,328
P1	Hourly	46.19	48.51	50.68	52.99	55.08	57.57	57.70
P2A	Monthly	8,108	8,514	8,895	9,301	9,668	10,105	10,128
P2A	Bi-Weekly	3,728	3,914	4,090	4,277	4,445	4,646	4,657
P2A	Hourly	49.70	52.19	54.53	57.02	59.27	61.95	62.09
P2B (E, I, Q, R, and S)	Monthly	8,432	8,855	9,251	9,673	10,054	10,509	10,533
P2B (E, I, Q, R, and S)	Bi-Weekly	3,877	4,071	4,253	4,448	4,622	4,832	4,843
P2B (E, I, Q, R, and S)	Hourly	51.69	54.28	56.71	59.30	61.63	64.42	64.57
S1A	Monthly	8,108	8,514	8,895	9,301	9,668	10,105	10,128
S1A	Bi-Weekly	3,728	3,914	4,090	4,277	4,445	4,646	4,657
S1A	Hourly	49.70	52.19	54.53	57.02	59.27	61.95	62.09
S1B	Monthly	8,439	8,863	9,259	9,681	10,063	10,518	10,543
S1B	Bi-Weekly	3,880	4,075	4,257	4,451	4,627	4,836	4,847
S1B	Hourly	51.73	54.33	56.76	59.35	61.69	64.48	64.63
S1C	Monthly	8,741	9,179	9,590	10,027	10,423	10,894	10,919
S1C	Bi-Weekly	4,019	4,220	4,409	4,610	4,793	5,009	5,021
S1C	Hourly	53.58	56.27	58.79	61.47	63.90	66.78	66.94
S1D	Monthly	9,042	9,496	9,920	10,373	10,782	11,269	11,296
S1D	Bi-Weekly	4,157	4,366	4,561	4,769	4,958	5,181	5,194
S1D	Hourly	55.43	58.21	60.81	63.59	66.10	69.08	69.25
S2A	Monthly	8,417	8,839	9,234	9,655	10,036	10,490	10,514
S2A	Bi-Weekly	3,870	4,064	4,246	4,439	4,614	4,823	4,834
S2A	Hourly	51.60	54.19	56.61	59.19	61.52	64.31	64.45
S2B	Monthly	8,778	9,219	9,631	10,070	10,468	10,941	10,966
S2B	Bi-Weekly	4,036	4,238	4,428	4,630	4,813	5,030	5,042
S2B	Hourly	53.81	56.51	59.04	61.73	64.17	67.07	67.22
S2C	Monthly	9,117	9,575	10,003	10,459	10,872	11,363	11,390
S2C	Bi-Weekly	4,192	4,403	4,599	4,809	4,999	5,225	5,237
S2C	Hourly	55.89	58.70	61.32	64.12	66.65	69.66	69.82
S2D	Monthly	9,494	9,970	10,416	10,891	11,321	11,833	11,860
S2D	Bi-Weekly	4,365	4,584	4,789	5,007	5,205	5,441	5,453
S2D	Hourly	58.20	61.12	63.85	66.76	69.40	72.54	72.70
S3A	Monthly	8,756	9,195	9,606	10,044	10,441	10,912	10,938
S3A	Bi-Weekly	4,026	4,228	4,417	4,618	4,801	5,017	5,029
S3A	Hourly	53.68	56.37	58.89	61.57	64.01	66.89	67.05
S3B	Monthly	9,117	9,575	10,003	10,459	10,872	11,363	11,390
S3B	Bi-Weekly	4,192	4,403	4,599	4,809	4,999	5,225	5,237
S3B	Hourly	55.89	58.70	61.32	64.12	66.65	69.66	69.82
S3C	Monthly	9,494	9,970	10,416	10,891	11,321	11,833	11,860
S3C	Bi-Weekly	4,365	4,584	4,789	5,007	5,205	5,441	5,453
S3C	Hourly	58.20	61.12	63.85	66.76	69.40	72.54	72.70
S3D	Monthly	9,871	10,366	10,830	11,324	11,770	12,302	12,331
S3D	Bi-Weekly	4,538	4,766	4,979	5,207	5,411	5,656	5,669
S3D	Hourly	60.51	63.55	66.39	69.42	72.15	75.41	75.59
S4A	Monthly	9,117	9,575	10,003	10,459	10,872	11,363	11,390
S4A	Bi-Weekly	4,192	4,403	4,599	4,809	4,999	5,225	5,237
S4A	Hourly	55.89	58.70	61.32	64.12	66.65	69.66	69.82
S4B	Monthly	9,494	9,970	10,416	10,891	11,321	11,833	11,860
S4B	Bi-Weekly	4,365	4,584	4,789	5,007	5,205	5,441	5,453
S4B	Hourly	58.20	61.12	63.85	66.76	69.40	72.54	72.70
S4C	Monthly	9,871	10,366	10,830	11,324	11,770	12,302	12,331
S4C	Bi-Weekly	4,538	4,766	4,979	5,207	5,411	5,656	5,669
S4C	Hourly	60.51	63.55	66.39	69.42	72.15	75.41	75.59
S4D	Monthly	10,248	10,762	11,243	11,756	12,220	12,772	12,802
S4D	Bi-Weekly	4,712	4,948	5,169	5,405	5,618	5,873	5,886
S4D	Hourly	62.82	65.97	68.92	72.07	74.91	78.30	78.48