Health Science Professionals Provincial Agreement

Wage Schedule I

Effective First Pay Period After April 1, 2028

Anesthesia Assistant
Art Therapist
Audiologist
Biostatistical Analyst
Genetic Counsellor
Pathologists' Assistant
Disciplines Allied to Social Work
Social Worker
Speech/Language Pathologist
Vocational Counsellor

**For the Anesthesia Assistant Trainee salary structure, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,761	8,150	8,515	8,903	9,255	9,673	9,695
P1	Bi-Weekly	3,569	3,747	3,915	4,094	4,256	4,448	4,457
P1	Hourly	47.58	49.96	52.20	54.58	56.74	59.30	59.43
P2A	Monthly	8,351	8,769	9,162	9,580	9,958	10,408	10,432
P2A	Bi-Weekly	3,839	4,032	4,213	4,405	4,579	4,785	4,796
P2A	Hourly	51.19	53.76	56.17	58.73	61.05	63.80	63.95
P2B (E, I, Q, R, and S)	Monthly	8,685	9,120	9,528	9,962	10,356	10,824	10,849
P2B (E, I, Q, R, and S)	Bi-Weekly	3,993	4,193	4,381	4,580	4,762	4,976	4,988
P2B (E, I, Q, R, and S)	Hourly	53.24	55.91	58.41	61.07	63.49	66.35	66.51
S1A	Monthly	8,351	8,769	9,162	9,580	9,958	10,408	10,432
S1A	Bi-Weekly	3,839	4,032	4,213	4,405	4,579	4,785	4,796
S1A	Hourly	51.19	53.76	56.17	58.73	61.05	63.80	63.95
S1B	Monthly	8,692	9,128	9,537	9,971	10,366	10,834	10,858
S1B	Bi-Weekly	3,996	4,197	4,385	4,584	4,766	4,982	4,992
S1B	Hourly	53.28	55.96	58.46	61.12	63.55	66.42	66.56
S1C	Monthly	9,003	9,454	9,877	10,327	10,736	11,221	11,246
S1C	Bi-Weekly	4,139	4,347	4,541	4,748	4,936	5,159	5,171
S1C	Hourly	55.19	57.96	60.55	63.31	65.81	68.79	68.94
S1D	Monthly	9,313	9,780	10,218	10,684	11,106	11,608	11,634
S1D	Bi-Weekly	4,282	4,496	4,698	4,913	5,106	5,337	5,349
S1D	Hourly	57.09	59.95	62.64	65.50	68.08	71.16	71.32
S2A	Monthly	8,669	9,104	9,511	9,945	10,338	10,805	10,829
S2A	Bi-Weekly	3,986	4,186	4,373	4,573	4,753	4,968	4,979
S2A	Hourly	53.14	55.81	58.30	60.97	63.37	66.24	66.38
S2B	Monthly	9,042	9,495	9,920	10,372	10,782	11,269	11,295
S2B	Bi-Weekly	4,157	4,366	4,561	4,769	4,958	5,181	5,193
S2B	Hourly	55.43	58.21	60.81	63.58	66.10	69.08	69.24
S2C	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S2C	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S2C	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S2D	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S2D	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S2D	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S3A	Monthly	9,018	9,470	9,894	10,345	10,754	11,240	11,266
S3A	Bi-Weekly	4,146	4,354	4,549	4,757	4,944	5,168	5,180
S3A	Hourly	55.28	58.05	60.65	63.42	65.92	68.90	69.06
S3B	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S3B	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S3B	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S3C	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S3C	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S3C	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S3D	Monthly	10,167	10,677	11,155	11,663	12,124	12,672	12,700
S3D	Bi-Weekly	4,675	4,909	5,129	5,363	5,574	5,826	5,839
S3D	Hourly	62.33	65.45	68.38	71.50	74.32	77.68	77.85
S4A	Monthly	9,391	9,862	10,303	10,773	11,199	11,704	11,731
S4A	Bi-Weekly	4,318	4,535	4,737	4,953	5,149	5,381	5,393
S4A	Hourly	57.57	60.46	63.16	66.04	68.65	71.75	71.91
S4B	Monthly	9,779	10,269	10,729	11,218	11,661	12,188	12,216
S4B	Bi-Weekly	4,496	4,721	4,933	5,158	5,362	5,604	5,617
S4B	Hourly	59.95	62.95	65.77	68.77	71.49	74.72	74.89
S4C	Monthly	10,167	10,677	11,155	11,663	12,124	12,672	12,700
S4C	Bi-Weekly	4,675	4,909	5,129	5,363	5,574	5,826	5,839
S4C	Hourly	62.33	65.45	68.38	71.50	74.32	77.68	77.85
S4D	Monthly	10,555	11,084	11,580	12,108	12,587	13,155	13,185
S4D	Bi-Weekly	4,853	5,096	5,324	5,567	5,787	6,048	6,062
S4D	Hourly	64.70	67.95	70.99	74.23	77.16	80.64	80.83