

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2025

Occupational Therapist
Physiotherapist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,150	7,504	7,828	8,177	8,500	8,874	8,896
P1	Bi-Weekly	3,287	3,450	3,599	3,760	3,908	4,080	4,090
P1	Hourly	43.83	46.00	47.99	50.13	52.11	54.40	54.53
P2A	Monthly	7,422	7,789	8,125	8,488	8,823	9,211	9,234
P2A	Bi-Weekly	3,413	3,581	3,736	3,902	4,057	4,235	4,246
P2A	Hourly	45.50	47.75	49.81	52.03	54.09	56.47	56.61
P2BS	Monthly	7,422	7,789	8,125	8,488	8,823	9,211	9,234
P2BS	Bi-Weekly	3,413	3,581	3,736	3,902	4,057	4,235	4,246
P2BS	Hourly	45.50	47.75	49.81	52.03	54.09	56.47	56.61
P2BE, P2BI, P2BQ and P2BR	Monthly	8,001	8,397	8,760	9,150	9,512	9,930	9,955
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	3,679	3,861	4,028	4,207	4,373	4,565	4,577
P2BE, P2BI, P2BQ and P2BR	Hourly	49.05	51.48	53.70	56.09	58.31	60.87	61.03
S1A	Monthly	7,436	7,804	8,141	8,504	8,840	9,229	9,252
S1A	Bi-Weekly	3,419	3,588	3,743	3,910	4,064	4,244	4,254
S1A	Hourly	45.58	47.84	49.91	52.13	54.19	56.58	56.72
S1B	Monthly	8,008	8,404	8,767	9,158	9,520	9,939	9,964
S1B	Bi-Weekly	3,682	3,864	4,031	4,211	4,377	4,570	4,581
S1B	Hourly	49.09	51.52	53.74	56.14	58.36	60.93	61.08
S1C	Monthly	8,294	8,705	9,080	9,485	9,860	10,294	10,319
S1C	Bi-Weekly	3,813	4,002	4,175	4,361	4,533	4,733	4,745
S1C	Hourly	50.84	53.36	55.66	58.15	60.44	63.10	63.26
S1D	Monthly	8,580	9,005	9,394	9,812	10,200	10,649	10,675
S1D	Bi-Weekly	3,945	4,140	4,319	4,511	4,690	4,896	4,908
S1D	Hourly	52.60	55.20	57.59	60.15	62.53	65.28	65.44
S2A	Monthly	7,722	8,104	8,454	8,831	9,180	9,584	9,608
S2A	Bi-Weekly	3,551	3,726	3,887	4,061	4,221	4,406	4,418
S2A	Hourly	47.34	49.68	51.83	54.14	56.28	58.75	58.90
S2B	Monthly	8,330	8,742	9,120	9,526	9,903	10,338	10,364
S2B	Bi-Weekly	3,830	4,019	4,193	4,380	4,553	4,753	4,765
S2B	Hourly	51.07	53.59	55.91	58.40	60.71	63.37	63.53
S2C	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S2C	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S2C	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S2D	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S2D	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S2D	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S3A	Monthly	8,308	8,720	9,096	9,502	9,877	10,312	10,337
S3A	Bi-Weekly	3,820	4,010	4,182	4,369	4,541	4,742	4,753
S3A	Hourly	50.93	53.46	55.76	58.25	60.55	63.22	63.37
S3B	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S3B	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S3B	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S3C	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S3C	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S3C	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S3D	Monthly	9,367	9,830	10,255	10,712	11,135	11,625	11,654
S3D	Bi-Weekly	4,307	4,520	4,715	4,925	5,120	5,345	5,358
S3D	Hourly	57.42	60.26	62.87	65.67	68.26	71.26	71.44
S4A	Monthly	8,652	9,080	9,472	9,894	10,285	10,738	10,764
S4A	Bi-Weekly	3,978	4,175	4,355	4,549	4,729	4,937	4,949
S4A	Hourly	53.04	55.66	58.07	60.65	63.05	65.83	65.99
S4B	Monthly	9,009	9,455	9,863	10,303	10,710	11,181	11,209
S4B	Bi-Weekly	4,142	4,347	4,535	4,737	4,925	5,141	5,153
S4B	Hourly	55.23	57.96	60.46	63.16	65.66	68.54	68.71
S4C	Monthly	9,367	9,830	10,255	10,712	11,135	11,625	11,654
S4C	Bi-Weekly	4,307	4,520	4,715	4,925	5,120	5,345	5,358
S4C	Hourly	57.42	60.26	62.87	65.67	68.26	71.26	71.44
S4D	Monthly	9,724	10,205	10,646	11,121	11,560	12,069	12,099
S4D	Bi-Weekly	4,471	4,692	4,895	5,113	5,315	5,549	5,563
S4D	Hourly	59.61	62.56	65.26	68.17	70.87	73.99	74.17