

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Occupational Therapist

Physiotherapist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,365	7,729	8,063	8,422	8,755	9,140	9,163
P1	Bi-Weekly	3,386	3,554	3,707	3,872	4,025	4,202	4,213
P1	Hourly	45.15	47.38	49.43	51.63	53.67	56.03	56.17
P2A	Monthly	7,925	8,316	8,676	9,062	9,420	9,835	9,859
P2A	Bi-Weekly	3,644	3,824	3,989	4,166	4,331	4,522	4,533
P2A	Hourly	48.58	50.98	53.19	55.55	57.75	60.29	60.44
P2B (E, I, Q, R, and S)	Monthly	8,241	8,649	9,022	9,424	9,797	10,228	10,253
P2B (E, I, Q, R, and S)	Bi-Weekly	3,789	3,977	4,148	4,333	4,505	4,703	4,714
P2B (E, I, Q, R, and S)	Hourly	50.52	53.02	55.31	57.77	60.06	62.70	62.85
S1A	Monthly	7,925	8,316	8,676	9,062	9,420	9,835	9,859
S1A	Bi-Weekly	3,644	3,824	3,989	4,166	4,331	4,522	4,533
S1A	Hourly	48.58	50.98	53.19	55.55	57.75	60.29	60.44
S1B	Monthly	8,249	8,656	9,031	9,433	9,806	10,237	10,263
S1B	Bi-Weekly	3,793	3,980	4,152	4,337	4,508	4,707	4,718
S1B	Hourly	50.57	53.06	55.36	57.83	60.11	62.76	62.91
S1C	Monthly	8,543	8,966	9,353	9,770	10,156	10,602	10,629
S1C	Bi-Weekly	3,928	4,122	4,301	4,492	4,670	4,874	4,887
S1C	Hourly	52.37	54.96	57.34	59.89	62.26	64.99	65.16
S1D	Monthly	8,838	9,275	9,676	10,106	10,506	10,968	10,996
S1D	Bi-Weekly	4,064	4,265	4,449	4,646	4,830	5,043	5,056
S1D	Hourly	54.18	56.86	59.32	61.95	64.40	67.24	67.41
S2A	Monthly	8,227	8,633	9,006	9,407	9,779	10,209	10,235
S2A	Bi-Weekly	3,782	3,969	4,141	4,325	4,496	4,694	4,706
S2A	Hourly	50.43	52.92	55.21	57.67	59.95	62.58	62.74
S2B	Monthly	8,580	9,004	9,393	9,812	10,200	10,648	10,675
S2B	Bi-Weekly	3,945	4,140	4,319	4,511	4,690	4,896	4,908
S2B	Hourly	52.60	55.20	57.58	60.15	62.53	65.28	65.44
S2C	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S2C	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S2C	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S2D	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S2D	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S2D	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S3A	Monthly	8,558	8,981	9,369	9,786	10,173	10,621	10,647
S3A	Bi-Weekly	3,935	4,130	4,307	4,499	4,677	4,883	4,895
S3A	Hourly	52.46	55.06	57.43	59.99	62.36	65.11	65.27
S3B	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S3B	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S3B	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S3C	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S3C	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S3C	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S3D	Monthly	9,648	10,125	10,563	11,033	11,469	11,973	12,004
S3D	Bi-Weekly	4,436	4,655	4,856	5,073	5,273	5,505	5,519
S3D	Hourly	59.14	62.07	64.75	67.64	70.31	73.40	73.59
S4A	Monthly	8,912	9,352	9,756	10,191	10,594	11,059	11,087
S4A	Bi-Weekly	4,097	4,300	4,486	4,685	4,871	5,084	5,098
S4A	Hourly	54.63	57.33	59.81	62.47	64.94	67.79	67.97
S4B	Monthly	9,280	9,739	10,159	10,612	11,031	11,516	11,545
S4B	Bi-Weekly	4,267	4,478	4,671	4,879	5,072	5,295	5,308
S4B	Hourly	56.89	59.70	62.28	65.05	67.62	70.60	70.77
S4C	Monthly	9,648	10,125	10,563	11,033	11,469	11,973	12,004
S4C	Bi-Weekly	4,436	4,655	4,856	5,073	5,273	5,505	5,519
S4C	Hourly	59.14	62.07	64.75	67.64	70.31	73.40	73.59
S4D	Monthly	10,016	10,511	10,966	11,454	11,907	12,430	12,462
S4D	Bi-Weekly	4,605	4,833	5,042	5,267	5,474	5,715	5,730
S4D	Hourly	61.40	64.44	67.22	70.22	72.99	76.20	76.40