

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2027

**Occupational Therapist
Physiotherapist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,586	7,961	8,305	8,675	9,018	9,414	9,438
P1	Bi-Weekly	3,488	3,660	3,818	3,989	4,146	4,328	4,340
P1	Hourly	46.50	48.80	50.91	53.18	55.28	57.71	57.86
P2A	Monthly	8,163	8,566	8,936	9,334	9,703	10,129	10,155
P2A	Bi-Weekly	3,753	3,938	4,109	4,292	4,461	4,657	4,669
P2A	Hourly	50.04	52.51	54.78	57.22	59.48	62.09	62.25
P2B (E, I, Q, R, and S)	Monthly	8,489	8,908	9,293	9,707	10,091	10,534	10,561
P2B (E, I, Q, R, and S)	Bi-Weekly	3,903	4,096	4,273	4,463	4,640	4,844	4,856
P2B (E, I, Q, R, and S)	Hourly	52.04	54.61	56.97	59.51	61.86	64.58	64.74
S1A	Monthly	8,163	8,566	8,936	9,334	9,703	10,129	10,155
S1A	Bi-Weekly	3,753	3,938	4,109	4,292	4,461	4,657	4,669
S1A	Hourly	50.04	52.51	54.78	57.22	59.48	62.09	62.25
S1B	Monthly	8,496	8,916	9,302	9,716	10,100	10,544	10,571
S1B	Bi-Weekly	3,906	4,100	4,277	4,467	4,644	4,848	4,860
S1B	Hourly	52.08	54.66	57.02	59.56	61.92	64.64	64.80
S1C	Monthly	8,800	9,235	9,634	10,063	10,461	10,920	10,948
S1C	Bi-Weekly	4,046	4,246	4,430	4,627	4,810	5,021	5,033
S1C	Hourly	53.95	56.61	59.06	61.69	64.13	66.94	67.11
S1D	Monthly	9,103	9,553	9,966	10,410	10,822	11,297	11,326
S1D	Bi-Weekly	4,185	4,392	4,582	4,787	4,976	5,194	5,207
S1D	Hourly	55.80	58.56	61.09	63.82	66.34	69.25	69.43
S2A	Monthly	8,474	8,892	9,277	9,690	10,073	10,515	10,542
S2A	Bi-Weekly	3,896	4,088	4,265	4,455	4,631	4,835	4,847
S2A	Hourly	51.95	54.51	56.87	59.40	61.75	64.46	64.63
S2B	Monthly	8,838	9,275	9,675	10,106	10,506	10,967	10,995
S2B	Bi-Weekly	4,064	4,265	4,448	4,646	4,830	5,042	5,055
S2B	Hourly	54.18	56.86	59.31	61.95	64.40	67.23	67.40
S2C	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S2C	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S2C	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S2D	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S2D	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S2D	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S3A	Monthly	8,815	9,251	9,650	10,080	10,479	10,939	10,967
S3A	Bi-Weekly	4,053	4,253	4,437	4,634	4,818	5,030	5,042
S3A	Hourly	54.04	56.71	59.16	61.79	64.24	67.06	67.23
S3B	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S3B	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S3B	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S3C	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S3C	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S3C	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S3D	Monthly	9,938	10,429	10,880	11,364	11,814	12,332	12,364
S3D	Bi-Weekly	4,569	4,795	5,003	5,225	5,432	5,670	5,684
S3D	Hourly	60.92	63.93	66.70	69.66	72.42	75.60	75.79
S4A	Monthly	9,179	9,633	10,049	10,497	10,912	11,391	11,420
S4A	Bi-Weekly	4,220	4,429	4,620	4,826	5,017	5,237	5,251
S4A	Hourly	56.27	59.05	61.60	64.35	66.89	69.83	70.01
S4B	Monthly	9,558	10,031	10,464	10,931	11,363	11,862	11,892
S4B	Bi-Weekly	4,394	4,612	4,811	5,026	5,225	5,454	5,468
S4B	Hourly	58.59	61.49	64.15	67.01	69.66	72.72	72.90
S4C	Monthly	9,938	10,429	10,880	11,364	11,814	12,332	12,364
S4C	Bi-Weekly	4,569	4,795	5,003	5,225	5,432	5,670	5,684
S4C	Hourly	60.92	63.93	66.70	69.66	72.42	75.60	75.79
S4D	Monthly	10,317	10,827	11,295	11,798	12,264	12,803	12,836
S4D	Bi-Weekly	4,744	4,978	5,193	5,424	5,639	5,887	5,902
S4D	Hourly	63.25	66.37	69.24	72.32	75.18	78.49	78.69