

Health Science Professionals Provincial Agreement

Wage Schedule J

Effective First Pay Period After April 1, 2028

**Occupational Therapist
Physiotherapist**

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	7,814	8,200	8,554	8,935	9,289	9,696	9,721
P1	Bi-Weekly	3,593	3,770	3,933	4,108	4,271	4,458	4,469
P1	Hourly	47.90	50.27	52.44	54.77	56.94	59.44	59.59
P2A	Monthly	8,408	8,823	9,204	9,614	9,995	10,433	10,460
P2A	Bi-Weekly	3,866	4,057	4,232	4,421	4,595	4,797	4,809
P2A	Hourly	51.54	54.09	56.42	58.94	61.27	63.96	64.12
P2B (E, I, Q, R, and S)	Monthly	8,744	9,176	9,572	9,998	10,394	10,850	10,878
P2B (E, I, Q, R, and S)	Bi-Weekly	4,020	4,219	4,401	4,597	4,779	4,988	5,002
P2B (E, I, Q, R, and S)	Hourly	53.60	56.25	58.68	61.29	63.72	66.51	66.69
S1A	Monthly	8,408	8,823	9,204	9,614	9,995	10,433	10,460
S1A	Bi-Weekly	3,866	4,057	4,232	4,421	4,595	4,797	4,809
S1A	Hourly	51.54	54.09	56.42	58.94	61.27	63.96	64.12
S1B	Monthly	8,752	9,184	9,580	10,007	10,404	10,860	10,888
S1B	Bi-Weekly	4,024	4,223	4,405	4,601	4,784	4,993	5,006
S1B	Hourly	53.65	56.30	58.73	61.35	63.78	66.57	66.75
S1C	Monthly	9,064	9,512	9,923	10,365	10,775	11,247	11,276
S1C	Bi-Weekly	4,167	4,373	4,562	4,766	4,954	5,171	5,184
S1C	Hourly	55.56	58.31	60.83	63.54	66.05	68.95	69.12
S1D	Monthly	9,377	9,840	10,265	10,722	11,147	11,635	11,665
S1D	Bi-Weekly	4,311	4,524	4,720	4,930	5,125	5,350	5,363
S1D	Hourly	57.48	60.32	62.93	65.73	68.33	71.33	71.51
S2A	Monthly	8,728	9,159	9,555	9,980	10,376	10,830	10,858
S2A	Bi-Weekly	4,013	4,211	4,393	4,589	4,771	4,979	4,992
S2A	Hourly	53.50	56.15	58.57	61.18	63.61	66.39	66.56
S2B	Monthly	9,103	9,553	9,965	10,409	10,822	11,296	11,325
S2B	Bi-Weekly	4,185	4,392	4,582	4,786	4,976	5,194	5,207
S2B	Hourly	55.80	58.56	61.09	63.81	66.34	69.25	69.43
S2C	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S2C	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S2C	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S2D	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S2D	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S2D	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S3A	Monthly	9,080	9,528	9,940	10,382	10,794	11,267	11,296
S3A	Bi-Weekly	4,175	4,381	4,570	4,773	4,963	5,180	5,194
S3A	Hourly	55.66	58.41	60.93	63.64	66.17	69.07	69.25
S3B	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S3B	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S3B	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S3C	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S3C	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S3C	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S3D	Monthly	10,236	10,742	11,206	11,705	12,169	12,702	12,735
S3D	Bi-Weekly	4,706	4,939	5,153	5,381	5,595	5,840	5,855
S3D	Hourly	62.75	65.85	68.70	71.75	74.60	77.87	78.07
S4A	Monthly	9,455	9,922	10,350	10,811	11,240	11,732	11,762
S4A	Bi-Weekly	4,347	4,562	4,759	4,970	5,168	5,394	5,408
S4A	Hourly	57.96	60.82	63.45	66.27	68.90	71.92	72.10
S4B	Monthly	9,846	10,332	10,778	11,258	11,704	12,217	12,248
S4B	Bi-Weekly	4,527	4,751	4,955	5,176	5,381	5,617	5,631
S4B	Hourly	60.36	63.34	66.07	69.01	71.75	74.89	75.08
S4C	Monthly	10,236	10,742	11,206	11,705	12,169	12,702	12,735
S4C	Bi-Weekly	4,706	4,939	5,153	5,381	5,595	5,840	5,855
S4C	Hourly	62.75	65.85	68.70	71.75	74.60	77.87	78.07
S4D	Monthly	10,627	11,152	11,633	12,152	12,633	13,187	13,221
S4D	Bi-Weekly	4,886	5,127	5,348	5,588	5,808	6,063	6,079
S4D	Hourly	65.15	68.36	71.31	74.50	77.44	80.84	81.05