

Health Science Professionals Provincial Agreement

Wage Schedule M

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2B5, P2A, S1A, and S2A

Radiation Therapist (PHSA - BC Cancer Agency)

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,829	9,271	9,685	10,123	10,525	10,993	11,021
P1	Bi-Weekly	4,059	4,262	4,453	4,655	4,839	5,054	5,067
P1	Hourly	54.12	56.83	59.37	62.06	64.52	67.39	67.56
P2A	Monthly	9,500	9,976	10,421	10,892	11,325	11,828	11,859
P2A	Bi-Weekly	4,368	4,587	4,791	5,008	5,207	5,438	5,453
P2A	Hourly	58.24	61.16	63.88	66.77	69.43	72.51	72.70
P2B (E, I, Q, R, and S)	Monthly	9,880	10,374	10,838	11,328	11,777	12,301	12,332
P2B (E, I, Q, R, and S)	Bi-Weekly	4,543	4,770	4,983	5,208	5,415	5,656	5,670
P2B (E, I, Q, R, and S)	Hourly	60.57	63.60	66.44	69.44	72.20	75.41	75.60
S1A	Monthly	9,500	9,976	10,421	10,892	11,325	11,828	11,859
S1A	Bi-Weekly	4,368	4,587	4,791	5,008	5,207	5,438	5,453
S1A	Hourly	58.24	61.16	63.88	66.77	69.43	72.51	72.70
S1B	Monthly	9,888	10,384	10,847	11,338	11,788	12,312	12,344
S1B	Bi-Weekly	4,547	4,775	4,988	5,213	5,420	5,661	5,675
S1B	Hourly	60.62	63.66	66.50	69.50	72.26	75.48	75.67
S1C	Monthly	10,242	10,754	11,235	11,743	12,209	12,752	12,784
S1C	Bi-Weekly	4,709	4,944	5,165	5,399	5,613	5,863	5,878
S1C	Hourly	62.79	65.92	68.87	71.99	74.84	78.17	78.37
S1D	Monthly	10,595	11,125	11,622	12,148	12,630	13,192	13,225
S1D	Bi-Weekly	4,871	5,115	5,344	5,585	5,807	6,065	6,080
S1D	Hourly	64.95	68.20	71.25	74.47	77.43	80.87	81.07
S2A	Monthly	9,862	10,356	10,818	11,307	11,756	12,279	12,310
S2A	Bi-Weekly	4,535	4,762	4,974	5,198	5,405	5,645	5,660
S2A	Hourly	60.46	63.49	66.32	69.31	72.07	75.27	75.46
S2B	Monthly	10,286	10,801	11,283	11,793	12,262	12,807	12,839
S2B	Bi-Weekly	4,730	4,966	5,188	5,422	5,638	5,888	5,903
S2B	Hourly	63.06	66.21	69.17	72.29	75.17	78.51	78.71
S2C	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S2C	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S2C	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S2D	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S2D	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S2D	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S3A	Monthly	10,259	10,773	11,254	11,763	12,230	12,774	12,806
S3A	Bi-Weekly	4,717	4,953	5,174	5,408	5,623	5,873	5,888
S3A	Hourly	62.89	66.04	68.99	72.11	74.97	78.31	78.50
S3B	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S3B	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S3B	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S3C	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S3C	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S3C	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S3D	Monthly	11,566	12,145	12,687	13,261	13,788	14,401	14,438
S3D	Bi-Weekly	5,318	5,584	5,833	6,097	6,339	6,621	6,638
S3D	Hourly	70.90	74.45	77.77	81.29	84.52	88.28	88.51
S4A	Monthly	10,683	11,218	11,719	12,249	12,735	13,302	13,335
S4A	Bi-Weekly	4,912	5,158	5,388	5,632	5,855	6,116	6,131
S4A	Hourly	65.49	68.77	71.84	75.09	78.07	81.54	81.75
S4B	Monthly	11,125	11,681	12,203	12,755	13,262	13,851	13,886
S4B	Bi-Weekly	5,115	5,371	5,611	5,864	6,098	6,368	6,384
S4B	Hourly	68.20	71.61	74.81	78.19	81.30	84.91	85.12
S4C	Monthly	11,566	12,145	12,687	13,261	13,788	14,401	14,438
S4C	Bi-Weekly	5,318	5,584	5,833	6,097	6,339	6,621	6,638
S4C	Hourly	70.90	74.45	77.77	81.29	84.52	88.28	88.51
S4D	Monthly	12,007	12,609	13,172	13,767	14,314	14,950	14,989
S4D	Bi-Weekly	5,521	5,798	6,056	6,330	6,581	6,874	6,892
S4D	Hourly	73.61	77.30	80.75	84.40	87.75	91.65	91.89