

Health Science Professionals Provincial Agreement

Wage Schedule N

Effective First Pay Period After April 1, 2025

Pharmacist

**For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,630	9,071	9,477	9,904	10,298	10,757	10,785
P1	Bi-Weekly	3,968	4,171	4,358	4,553	4,735	4,946	4,958
P1	Hourly	52.90	55.61	58.10	60.71	63.13	65.94	66.11
P2A	Monthly	8,958	9,416	9,837	10,280	10,689	11,166	11,195
P2A	Bi-Weekly	4,118	4,329	4,523	4,727	4,915	5,134	5,147
P2A	Hourly	54.91	57.72	60.30	63.02	65.53	68.45	68.63
P2BS	Monthly	8,958	9,416	9,837	10,280	10,689	11,166	11,195
P2BS	Bi-Weekly	4,118	4,329	4,523	4,727	4,915	5,134	5,147
P2BS	Hourly	54.91	57.72	60.30	63.02	65.53	68.45	68.63
P2BE, P2BI, P2BQ and P2BR	Monthly	9,657	10,150	10,605	11,083	11,523	12,037	12,068
P2BE, P2BI, P2BQ and P2BR	Bi-Weekly	4,440	4,667	4,876	5,096	5,298	5,534	5,549
P2BE, P2BI, P2BQ and P2BR	Hourly	59.20	62.22	65.01	67.94	70.64	73.79	73.98
S1A	Monthly	8,975	9,434	9,856	10,300	10,710	11,187	11,216
S1A	Bi-Weekly	4,127	4,337	4,532	4,736	4,925	5,144	5,157
S1A	Hourly	55.02	57.83	60.42	63.14	65.66	68.58	68.76
S1B	Monthly	9,666	10,160	10,614	11,092	11,534	12,048	12,079
S1B	Bi-Weekly	4,445	4,671	4,880	5,100	5,303	5,540	5,554
S1B	Hourly	59.26	62.28	65.07	68.00	70.71	73.86	74.05
S1C	Monthly	10,011	10,522	10,993	11,489	11,946	12,478	12,511
S1C	Bi-Weekly	4,603	4,838	5,054	5,282	5,492	5,737	5,753
S1C	Hourly	61.37	64.50	67.39	70.43	73.23	76.49	76.70
S1D	Monthly	10,356	10,885	11,372	11,885	12,358	12,908	12,942
S1D	Bi-Weekly	4,762	5,005	5,228	5,465	5,682	5,935	5,951
S1D	Hourly	63.49	66.73	69.71	72.86	75.76	79.13	79.34
S2A	Monthly	9,320	9,797	10,235	10,696	11,122	11,618	11,648
S2A	Bi-Weekly	4,285	4,505	4,706	4,918	5,114	5,342	5,356
S2A	Hourly	57.13	60.06	62.74	65.57	68.18	71.22	71.41
S2B	Monthly	10,054	10,568	11,041	11,538	11,997	12,532	12,565
S2B	Bi-Weekly	4,622	4,859	5,076	5,305	5,516	5,762	5,777
S2B	Hourly	61.63	64.78	67.68	70.73	73.54	76.82	77.03
S2C	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S2C	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S2C	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S2D	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S2D	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S2D	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S3A	Monthly	10,028	10,541	11,012	11,508	11,966	12,500	12,532
S3A	Bi-Weekly	4,610	4,847	5,063	5,291	5,501	5,747	5,762
S3A	Hourly	61.47	64.62	67.51	70.55	73.35	76.63	76.82
S3B	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S3B	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S3B	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S3C	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S3C	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S3C	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S3D	Monthly	11,305	11,883	12,415	12,974	13,490	14,092	14,128
S3D	Bi-Weekly	5,198	5,464	5,708	5,965	6,203	6,479	6,496
S3D	Hourly	69.30	72.85	76.11	79.53	82.70	86.39	86.61
S4A	Monthly	10,442	10,976	11,467	11,984	12,461	13,016	13,050
S4A	Bi-Weekly	4,801	5,047	5,273	5,510	5,729	5,984	6,000
S4A	Hourly	64.01	67.29	70.30	73.47	76.39	79.79	80.00
S4B	Monthly	10,874	11,429	11,941	12,479	12,975	13,554	13,589
S4B	Bi-Weekly	5,000	5,255	5,490	5,738	5,966	6,232	6,248
S4B	Hourly	66.66	70.06	73.20	76.50	79.54	83.09	83.30
S4C	Monthly	11,305	11,883	12,415	12,974	13,490	14,092	14,128
S4C	Bi-Weekly	5,198	5,464	5,708	5,965	6,203	6,479	6,496
S4C	Hourly	69.30	72.85	76.11	79.53	82.70	86.39	86.61
S4D	Monthly	11,737	12,337	12,889	13,469	14,005	14,630	14,668
S4D	Bi-Weekly	5,396	5,672	5,926	6,193	6,439	6,727	6,744
S4D	Hourly	71.95	75.63	79.01	82.57	85.85	89.69	89.92