

**Health Science Professionals Provincial Agreement**

**Wage Schedule N**

**Effective First Pay Period After April 1, 2026**

**Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A**

**Pharmacist**

*\*For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,889	9,343	9,761	10,201	10,607	11,080	11,109
P1	Bi-Weekly	4,087	4,296	4,488	4,690	4,877	5,094	5,108
P1	Hourly	54.49	57.28	59.84	62.53	65.02	67.92	68.10
P2A	Monthly	9,565	10,053	10,503	10,976	11,413	11,922	11,953
P2A	Bi-Weekly	4,398	4,622	4,829	5,047	5,247	5,482	5,496
P2A	Hourly	58.64	61.63	64.39	67.29	69.96	73.09	73.28
P2B (E, I, Q, R, and S)	Monthly	9,947	10,455	10,923	11,415	11,869	12,399	12,431
P2B (E, I, Q, R, and S)	Bi-Weekly	4,574	4,807	5,022	5,249	5,457	5,701	5,716
P2B (E, I, Q, R, and S)	Hourly	60.98	64.09	66.96	69.98	72.76	76.01	76.21
S1A	Monthly	9,565	10,053	10,503	10,976	11,413	11,922	11,953
S1A	Bi-Weekly	4,398	4,622	4,829	5,047	5,247	5,482	5,496
S1A	Hourly	58.64	61.63	64.39	67.29	69.96	73.09	73.28
S1B	Monthly	9,956	10,464	10,932	11,425	11,880	12,410	12,442
S1B	Bi-Weekly	4,577	4,811	5,027	5,253	5,462	5,706	5,720
S1B	Hourly	61.03	64.15	67.02	70.04	72.83	76.08	76.27
S1C	Monthly	10,311	10,838	11,323	11,833	12,304	12,853	12,886
S1C	Bi-Weekly	4,741	4,983	5,206	5,441	5,657	5,909	5,924
S1C	Hourly	63.21	66.44	69.41	72.54	75.43	78.79	78.99
S1D	Monthly	10,667	11,212	11,713	12,241	12,728	13,296	13,331
S1D	Bi-Weekly	4,904	5,155	5,385	5,628	5,852	6,113	6,129
S1D	Hourly	65.39	68.73	71.80	75.04	78.03	81.51	81.72
S2A	Monthly	9,929	10,436	10,903	11,395	11,848	12,376	12,409
S2A	Bi-Weekly	4,565	4,799	5,013	5,239	5,447	5,690	5,705
S2A	Hourly	60.87	63.98	66.84	69.85	72.63	75.87	76.07
S2B	Monthly	10,356	10,885	11,372	11,884	12,357	12,908	12,942
S2B	Bi-Weekly	4,762	5,005	5,228	5,464	5,681	5,935	5,951
S2B	Hourly	63.49	66.73	69.71	72.85	75.75	79.13	79.34
S2C	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S2C	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S2C	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S2D	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S2D	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S2D	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S3A	Monthly	10,329	10,857	11,342	11,854	12,325	12,875	12,909
S3A	Bi-Weekly	4,749	4,992	5,215	5,450	5,667	5,920	5,936
S3A	Hourly	63.32	66.56	69.53	72.67	75.56	78.93	79.14
S3B	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S3B	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S3B	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S3C	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S3C	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S3C	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S3D	Monthly	11,645	12,239	12,787	13,363	13,895	14,515	14,553
S3D	Bi-Weekly	5,354	5,627	5,879	6,144	6,389	6,674	6,691
S3D	Hourly	71.39	75.03	78.39	81.92	85.18	88.98	89.21
S4A	Monthly	10,756	11,305	11,811	12,343	12,834	13,407	13,442
S4A	Bi-Weekly	4,946	5,198	5,430	5,675	5,901	6,164	6,180
S4A	Hourly	65.94	69.30	72.40	75.67	78.68	82.19	82.40
S4B	Monthly	11,200	11,772	12,299	12,853	13,365	13,961	13,997
S4B	Bi-Weekly	5,150	5,413	5,655	5,909	6,145	6,419	6,436
S4B	Hourly	68.66	72.17	75.40	78.79	81.93	85.58	85.81
S4C	Monthly	11,645	12,239	12,787	13,363	13,895	14,515	14,553
S4C	Bi-Weekly	5,354	5,627	5,879	6,144	6,389	6,674	6,691
S4C	Hourly	71.39	75.03	78.39	81.92	85.18	88.98	89.21
S4D	Monthly	12,089	12,706	13,275	13,873	14,426	15,069	15,108
S4D	Bi-Weekly	5,558	5,842	6,104	6,379	6,633	6,929	6,947
S4D	Hourly	74.11	77.89	81.38	85.05	88.44	92.38	92.62