

Health Science Professionals Provincial Agreement

Wage Schedule N

Effective First Pay Period After April 1, 2027

Pharmacist

**For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,156	9,623	10,054	10,507	10,925	11,412	11,442
P1	Bi-Weekly	4,210	4,424	4,622	4,831	5,023	5,247	5,261
P1	Hourly	56.13	58.99	61.63	64.41	66.97	69.96	70.14
P2A	Monthly	9,852	10,354	10,818	11,306	11,755	12,279	12,312
P2A	Bi-Weekly	4,530	4,760	4,974	5,198	5,405	5,645	5,661
P2A	Hourly	60.40	63.47	66.32	69.31	72.06	75.27	75.48
P2B (E, I, Q, R, and S)	Monthly	10,246	10,768	11,250	11,757	12,225	12,770	12,804
P2B (E, I, Q, R, and S)	Bi-Weekly	4,711	4,951	5,173	5,405	5,621	5,871	5,887
P2B (E, I, Q, R, and S)	Hourly	62.81	66.01	68.97	72.07	74.94	78.28	78.49
S1A	Monthly	9,852	10,354	10,818	11,306	11,755	12,279	12,312
S1A	Bi-Weekly	4,530	4,760	4,974	5,198	5,405	5,645	5,661
S1A	Hourly	60.40	63.47	66.32	69.31	72.06	75.27	75.48
S1B	Monthly	10,255	10,778	11,260	11,768	12,236	12,781	12,815
S1B	Bi-Weekly	4,715	4,955	5,177	5,411	5,626	5,876	5,892
S1B	Hourly	62.87	66.07	69.03	72.14	75.01	78.35	78.56
S1C	Monthly	10,621	11,163	11,663	12,188	12,673	13,238	13,273
S1C	Bi-Weekly	4,883	5,132	5,363	5,604	5,827	6,086	6,103
S1C	Hourly	65.11	68.43	71.50	74.72	77.69	81.15	81.37
S1D	Monthly	10,987	11,548	12,065	12,608	13,110	13,694	13,730
S1D	Bi-Weekly	5,051	5,309	5,547	5,797	6,028	6,296	6,313
S1D	Hourly	67.35	70.79	73.96	77.29	80.37	83.95	84.17
S2A	Monthly	10,227	10,749	11,230	11,736	12,203	12,747	12,781
S2A	Bi-Weekly	4,702	4,942	5,163	5,396	5,611	5,861	5,876
S2A	Hourly	62.69	65.89	68.84	71.94	74.81	78.14	78.35
S2B	Monthly	10,667	11,211	11,713	12,241	12,728	13,295	13,330
S2B	Bi-Weekly	4,904	5,155	5,385	5,628	5,852	6,113	6,129
S2B	Hourly	65.39	68.73	71.80	75.04	78.03	81.50	81.72
S2C	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S2C	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S2C	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S2D	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S2D	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S2D	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S3A	Monthly	10,639	11,182	11,683	12,209	12,695	13,261	13,296
S3A	Bi-Weekly	4,892	5,141	5,372	5,613	5,837	6,097	6,113
S3A	Hourly	65.22	68.55	71.62	74.84	77.82	81.29	81.51
S3B	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S3B	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S3B	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S3C	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S3C	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S3C	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S3D	Monthly	11,994	12,606	13,171	13,764	14,312	14,950	14,989
S3D	Bi-Weekly	5,515	5,796	6,056	6,329	6,581	6,874	6,892
S3D	Hourly	73.53	77.28	80.74	84.38	87.74	91.65	91.89
S4A	Monthly	11,079	11,644	12,165	12,713	13,219	13,809	13,845
S4A	Bi-Weekly	5,094	5,354	5,593	5,845	6,078	6,349	6,365
S4A	Hourly	67.92	71.38	74.57	77.93	81.04	84.65	84.87
S4B	Monthly	11,537	12,125	12,668	13,239	13,766	14,379	14,417
S4B	Bi-Weekly	5,304	5,575	5,825	6,087	6,329	6,611	6,629
S4B	Hourly	70.72	74.33	77.66	81.16	84.39	88.15	88.38
S4C	Monthly	11,994	12,606	13,171	13,764	14,312	14,950	14,989
S4C	Bi-Weekly	5,515	5,796	6,056	6,329	6,581	6,874	6,892
S4C	Hourly	73.53	77.28	80.74	84.38	87.74	91.65	91.89
S4D	Monthly	12,452	13,087	13,673	14,290	14,858	15,520	15,561
S4D	Bi-Weekly	5,725	6,017	6,287	6,570	6,831	7,136	7,154
S4D	Hourly	76.33	80.23	83.82	87.60	91.08	95.14	95.39