

Health Science Professionals Provincial Agreement

Wage Schedule N

Effective First Pay Period After April 1, 2028

Pharmacist

**For the Pharmacy Resident Year 1 and Year 2 salary structures, see Wage Schedule T*

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,431	9,912	10,356	10,822	11,253	11,754	11,785
P1	Bi-Weekly	4,336	4,557	4,762	4,976	5,174	5,405	5,419
P1	Hourly	57.81	60.76	63.49	66.34	68.98	72.06	72.25
P2A	Monthly	10,148	10,665	11,143	11,644	12,108	12,647	12,681
P2A	Bi-Weekly	4,666	4,904	5,123	5,354	5,567	5,815	5,831
P2A	Hourly	62.21	65.38	68.31	71.38	74.23	77.53	77.74
P2B (E, I, Q, R, and S)	Monthly	10,553	11,092	11,588	12,110	12,592	13,153	13,187
P2B (E, I, Q, R, and S)	Bi-Weekly	4,852	5,100	5,328	5,568	5,789	6,047	6,063
P2B (E, I, Q, R, and S)	Hourly	64.69	68.00	71.04	74.24	77.19	80.63	80.84
S1A	Monthly	10,148	10,665	11,143	11,644	12,108	12,647	12,681
S1A	Bi-Weekly	4,666	4,904	5,123	5,354	5,567	5,815	5,831
S1A	Hourly	62.21	65.38	68.31	71.38	74.23	77.53	77.74
S1B	Monthly	10,563	11,101	11,599	12,121	12,603	13,164	13,199
S1B	Bi-Weekly	4,856	5,104	5,333	5,573	5,795	6,053	6,068
S1B	Hourly	64.75	68.05	71.10	74.30	77.26	80.70	80.91
S1C	Monthly	10,940	11,498	12,013	12,554	13,053	13,635	13,671
S1C	Bi-Weekly	5,030	5,287	5,523	5,772	6,002	6,269	6,286
S1C	Hourly	67.07	70.49	73.64	76.96	80.02	83.59	83.81
S1D	Monthly	11,317	11,894	12,427	12,986	13,504	14,105	14,142
S1D	Bi-Weekly	5,204	5,468	5,714	5,971	6,209	6,485	6,502
S1D	Hourly	69.38	72.91	76.18	79.61	82.78	86.47	86.69
S2A	Monthly	10,534	11,072	11,568	12,088	12,570	13,129	13,164
S2A	Bi-Weekly	4,844	5,090	5,318	5,558	5,780	6,036	6,053
S2A	Hourly	64.58	67.87	70.91	74.10	77.06	80.48	80.70
S2B	Monthly	10,987	11,547	12,065	12,608	13,110	13,693	13,730
S2B	Bi-Weekly	5,051	5,309	5,547	5,797	6,028	6,296	6,313
S2B	Hourly	67.35	70.79	73.96	77.29	80.37	83.94	84.17
S2C	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S2C	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S2C	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S2D	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S2D	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S2D	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S3A	Monthly	10,959	11,518	12,034	12,575	13,076	13,658	13,694
S3A	Bi-Weekly	5,039	5,296	5,533	5,782	6,012	6,280	6,296
S3A	Hourly	67.18	70.61	73.77	77.09	80.16	83.73	83.95
S3B	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S3B	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S3B	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S3C	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S3C	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S3C	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S3D	Monthly	12,355	12,985	13,566	14,177	14,741	15,398	15,438
S3D	Bi-Weekly	5,681	5,970	6,237	6,518	6,778	7,079	7,098
S3D	Hourly	75.74	79.60	83.16	86.91	90.37	94.39	94.64
S4A	Monthly	11,412	11,994	12,531	13,095	13,616	14,222	14,260
S4A	Bi-Weekly	5,247	5,515	5,762	6,021	6,260	6,539	6,557
S4A	Hourly	69.96	73.53	76.82	80.28	83.47	87.18	87.42
S4B	Monthly	11,883	12,489	13,049	13,636	14,179	14,810	14,849
S4B	Bi-Weekly	5,464	5,742	5,999	6,269	6,519	6,809	6,827
S4B	Hourly	72.85	76.56	79.99	83.59	86.92	90.79	91.03
S4C	Monthly	12,355	12,985	13,566	14,177	14,741	15,398	15,438
S4C	Bi-Weekly	5,681	5,970	6,237	6,518	6,778	7,079	7,098
S4C	Hourly	75.74	79.60	83.16	86.91	90.37	94.39	94.64
S4D	Monthly	12,826	13,480	14,084	14,718	15,304	15,985	16,028
S4D	Bi-Weekly	5,897	6,198	6,476	6,767	7,037	7,349	7,370
S4D	Hourly	78.63	82.64	86.34	90.23	93.82	97.99	98.26