

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2025

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	8,873	9,313	9,730	10,172	10,584	11,055	11,083
P1	Bi-Weekly	4,079	4,282	4,474	4,677	4,866	5,083	5,096
P1	Hourly	54.39	57.09	59.65	62.36	64.88	67.77	67.94
P2A	Monthly	9,210	9,667	10,100	10,559	10,986	11,475	11,504
P2A	Bi-Weekly	4,235	4,445	4,644	4,855	5,051	5,276	5,289
P2A	Hourly	56.46	59.26	61.92	64.73	67.35	70.34	70.52
P2BS	Monthly	9,210	9,667	10,100	10,559	10,986	11,475	11,504
P2BS	Bi-Weekly	4,235	4,445	4,644	4,855	5,051	5,276	5,289
P2BS	Hourly	56.46	59.26	61.92	64.73	67.35	70.34	70.52
P2BE, P2Bi, P2BQ and P2BR	Monthly	9,929	10,421	10,888	11,382	11,843	12,371	12,402
P2BE, P2Bi, P2BQ and P2BR	Bi-Weekly	4,565	4,791	5,006	5,233	5,445	5,688	5,702
P2BE, P2Bi, P2BQ and P2BR	Hourly	60.87	63.88	66.75	69.77	72.60	75.84	76.03
S1A	Monthly	9,228	9,686	10,119	10,579	11,007	11,497	11,526
S1A	Bi-Weekly	4,243	4,454	4,652	4,864	5,061	5,286	5,300
S1A	Hourly	56.57	59.38	62.03	64.85	67.48	70.48	70.66
S1B	Monthly	9,938	10,431	10,898	11,393	11,854	12,382	12,413
S1B	Bi-Weekly	4,569	4,796	5,011	5,238	5,450	5,693	5,708
S1B	Hourly	60.92	63.94	66.81	69.84	72.67	75.90	76.10
S1C	Monthly	10,293	10,803	11,287	11,800	12,277	12,824	12,856
S1C	Bi-Weekly	4,733	4,967	5,189	5,426	5,645	5,896	5,911
S1C	Hourly	63.10	66.23	69.19	72.34	75.26	78.61	78.81
S1D	Monthly	10,648	11,176	11,676	12,206	12,701	13,266	13,300
S1D	Bi-Weekly	4,896	5,138	5,369	5,612	5,840	6,099	6,115
S1D	Hourly	65.28	68.51	71.58	74.83	77.86	81.32	81.53
S2A	Monthly	9,583	10,058	10,508	10,986	11,431	11,939	11,970
S2A	Bi-Weekly	4,406	4,625	4,832	5,051	5,256	5,489	5,504
S2A	Hourly	58.75	61.66	64.42	67.35	70.08	73.19	73.38
S2B	Monthly	10,337	10,850	11,335	11,850	12,330	12,879	12,912
S2B	Bi-Weekly	4,753	4,988	5,212	5,448	5,669	5,921	5,936
S2B	Hourly	63.37	66.51	69.49	72.64	75.59	78.95	79.15
S2C	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S2C	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S2C	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S2D	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S2D	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S2D	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S3A	Monthly	10,310	10,822	11,306	11,820	12,299	12,846	12,878
S3A	Bi-Weekly	4,740	4,976	5,198	5,435	5,655	5,906	5,921
S3A	Hourly	63.20	66.34	69.31	72.46	75.40	78.75	78.95
S3B	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S3B	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S3B	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S3C	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S3C	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S3C	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S3D	Monthly	11,624	12,200	12,746	13,325	13,865	14,482	14,519
S3D	Bi-Weekly	5,345	5,609	5,861	6,127	6,375	6,659	6,676
S3D	Hourly	71.26	74.79	78.14	81.69	85.00	88.78	89.01
S4A	Monthly	10,736	11,269	11,773	12,308	12,807	13,377	13,410
S4A	Bi-Weekly	4,936	5,181	5,413	5,659	5,888	6,150	6,166
S4A	Hourly	65.81	69.08	72.17	75.45	78.51	82.00	82.21
S4B	Monthly	11,180	11,734	12,260	12,817	13,336	13,929	13,965
S4B	Bi-Weekly	5,141	5,395	5,637	5,893	6,131	6,404	6,421
S4B	Hourly	68.54	71.93	75.16	78.57	81.75	85.39	85.61
S4C	Monthly	11,624	12,200	12,746	13,325	13,865	14,482	14,519
S4C	Bi-Weekly	5,345	5,609	5,861	6,127	6,375	6,659	6,676
S4C	Hourly	71.26	74.79	78.14	81.69	85.00	88.78	89.01
S4D	Monthly	12,067	12,666	13,233	13,834	14,394	15,035	15,073
S4D	Bi-Weekly	5,548	5,824	6,084	6,361	6,618	6,913	6,930
S4D	Hourly	73.97	77.65	81.12	84.81	88.24	92.17	92.40