

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2026

*Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A*

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,139	9,592	10,022	10,477	10,902	11,387	11,415
P1	Bi-Weekly	4,202	4,410	4,608	4,817	5,012	5,236	5,249
P1	Hourly	56.02	58.80	61.44	64.23	66.83	69.81	69.98
P2A	Monthly	9,834	10,321	10,784	11,273	11,731	12,252	12,283
P2A	Bi-Weekly	4,522	4,745	4,958	5,183	5,393	5,633	5,648
P2A	Hourly	60.29	63.27	66.11	69.11	71.91	75.11	75.30
P2B (E, I, Q, R, and S)	Monthly	10,227	10,733	11,215	11,724	12,199	12,742	12,773
P2B (E, I, Q, R, and S)	Bi-Weekly	4,702	4,935	5,156	5,390	5,609	5,858	5,873
P2B (E, I, Q, R, and S)	Hourly	62.69	65.80	68.75	71.87	74.78	78.11	78.30
S1A	Monthly	9,834	10,321	10,784	11,273	11,731	12,252	12,283
S1A	Bi-Weekly	4,522	4,745	4,958	5,183	5,393	5,633	5,648
S1A	Hourly	60.29	63.27	66.11	69.11	71.91	75.11	75.30
S1B	Monthly	10,236	10,743	11,225	11,734	12,210	12,753	12,785
S1B	Bi-Weekly	4,706	4,940	5,161	5,395	5,614	5,864	5,879
S1B	Hourly	62.75	65.86	68.81	71.93	74.85	78.18	78.38
S1C	Monthly	10,601	11,127	11,626	12,153	12,646	13,209	13,241
S1C	Bi-Weekly	4,874	5,116	5,345	5,588	5,814	6,073	6,088
S1C	Hourly	64.99	68.21	71.27	74.50	77.52	80.97	81.17
S1D	Monthly	10,967	11,510	12,026	12,572	13,082	13,664	13,698
S1D	Bi-Weekly	5,042	5,292	5,529	5,780	6,015	6,282	6,298
S1D	Hourly	67.23	70.56	73.72	77.07	80.20	83.76	83.97
S2A	Monthly	10,208	10,714	11,195	11,703	12,178	12,719	12,751
S2A	Bi-Weekly	4,694	4,926	5,147	5,381	5,599	5,848	5,863
S2A	Hourly	62.58	65.68	68.63	71.74	74.65	77.97	78.17
S2B	Monthly	10,647	11,175	11,676	12,206	12,701	13,266	13,298
S2B	Bi-Weekly	4,895	5,138	5,369	5,612	5,840	6,099	6,114
S2B	Hourly	65.27	68.51	71.58	74.83	77.86	81.32	81.52
S2C	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S2C	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S2C	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S2D	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S2D	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S2D	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S3A	Monthly	10,620	11,146	11,646	12,174	12,668	13,232	13,264
S3A	Bi-Weekly	4,883	5,125	5,354	5,597	5,825	6,084	6,098
S3A	Hourly	65.10	68.33	71.39	74.63	77.66	81.12	81.31
S3B	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S3B	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S3B	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S3C	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S3C	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S3C	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S3D	Monthly	11,972	12,566	13,129	13,725	14,282	14,917	14,954
S3D	Bi-Weekly	5,504	5,777	6,036	6,311	6,566	6,859	6,875
S3D	Hourly	73.39	77.03	80.48	84.14	87.55	91.45	91.67
S4A	Monthly	11,058	11,606	12,127	12,677	13,191	13,778	13,812
S4A	Bi-Weekly	5,084	5,336	5,576	5,828	6,065	6,335	6,350
S4A	Hourly	67.79	71.15	74.34	77.71	80.86	84.46	84.67
S4B	Monthly	11,515	12,086	12,628	13,201	13,737	14,348	14,383
S4B	Bi-Weekly	5,294	5,557	5,806	6,070	6,316	6,597	6,613
S4B	Hourly	70.59	74.09	77.41	80.93	84.21	87.96	88.17
S4C	Monthly	11,972	12,566	13,129	13,725	14,282	14,917	14,954
S4C	Bi-Weekly	5,504	5,777	6,036	6,311	6,566	6,859	6,875
S4C	Hourly	73.39	77.03	80.48	84.14	87.55	91.45	91.67
S4D	Monthly	12,429	13,045	13,630	14,249	14,827	15,486	15,524
S4D	Bi-Weekly	5,714	5,998	6,267	6,551	6,817	7,120	7,138
S4D	Hourly	76.19	79.97	83.56	87.35	90.89	94.93	95.17