

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2027

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,413	9,880	10,323	10,791	11,229	11,729	11,757
P1	Bi-Weekly	4,328	4,543	4,746	4,961	5,163	5,393	5,405
P1	Hourly	57.70	60.57	63.28	66.15	68.84	71.90	72.07
P2A	Monthly	10,128	10,631	11,108	11,611	12,082	12,620	12,651
P2A	Bi-Weekly	4,657	4,888	5,108	5,339	5,555	5,802	5,816
P2A	Hourly	62.09	65.17	68.10	71.18	74.07	77.36	77.55
P2B (E, I, Q, R, and S)	Monthly	10,533	11,056	11,551	12,075	12,565	13,125	13,156
P2B (E, I, Q, R, and S)	Bi-Weekly	4,843	5,084	5,311	5,552	5,777	6,035	6,049
P2B (E, I, Q, R, and S)	Hourly	64.57	67.78	70.81	74.02	77.03	80.46	80.65
S1A	Monthly	10,128	10,631	11,108	11,611	12,082	12,620	12,651
S1A	Bi-Weekly	4,657	4,888	5,108	5,339	5,555	5,802	5,816
S1A	Hourly	62.09	65.17	68.10	71.18	74.07	77.36	77.55
S1B	Monthly	10,543	11,066	11,562	12,086	12,576	13,136	13,168
S1B	Bi-Weekly	4,847	5,088	5,316	5,557	5,782	6,040	6,054
S1B	Hourly	64.63	67.84	70.88	74.09	77.09	80.53	80.72
S1C	Monthly	10,919	11,461	11,975	12,518	13,026	13,606	13,638
S1C	Bi-Weekly	5,021	5,270	5,506	5,756	5,989	6,256	6,270
S1C	Hourly	66.94	70.26	73.41	76.74	79.85	83.41	83.60
S1D	Monthly	11,296	11,856	12,388	12,949	13,475	14,075	14,108
S1D	Bi-Weekly	5,194	5,451	5,696	5,954	6,196	6,471	6,487
S1D	Hourly	69.25	72.68	75.94	79.38	82.61	86.28	86.49
S2A	Monthly	10,514	11,036	11,531	12,054	12,543	13,101	13,133
S2A	Bi-Weekly	4,834	5,074	5,302	5,542	5,767	6,023	6,038
S2A	Hourly	64.45	67.65	70.69	73.89	76.89	80.31	80.51
S2B	Monthly	10,966	11,510	12,026	12,572	13,082	13,664	13,697
S2B	Bi-Weekly	5,042	5,292	5,529	5,780	6,015	6,282	6,298
S2B	Hourly	67.22	70.56	73.72	77.07	80.20	83.76	83.97
S2C	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S2C	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S2C	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S2D	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S2D	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S2D	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S3A	Monthly	10,938	11,481	11,995	12,539	13,048	13,629	13,662
S3A	Bi-Weekly	5,029	5,279	5,515	5,765	5,999	6,266	6,281
S3A	Hourly	67.05	70.38	73.53	76.87	79.99	83.55	83.75
S3B	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S3B	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S3B	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S3C	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S3C	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S3C	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S3D	Monthly	12,331	12,943	13,523	14,136	14,710	15,365	15,402
S3D	Bi-Weekly	5,669	5,951	6,218	6,500	6,764	7,064	7,082
S3D	Hourly	75.59	79.34	82.90	86.66	90.18	94.19	94.42
S4A	Monthly	11,390	11,955	12,491	13,057	13,587	14,192	14,226
S4A	Bi-Weekly	5,237	5,497	5,743	6,003	6,247	6,525	6,541
S4A	Hourly	69.82	73.29	76.57	80.04	83.29	87.00	87.21
S4B	Monthly	11,860	12,449	13,007	13,597	14,149	14,779	14,814
S4B	Bi-Weekly	5,453	5,724	5,981	6,251	6,506	6,795	6,811
S4B	Hourly	72.70	76.32	79.74	83.35	86.74	90.60	90.81
S4C	Monthly	12,331	12,943	13,523	14,136	14,710	15,365	15,402
S4C	Bi-Weekly	5,669	5,951	6,218	6,500	6,764	7,064	7,082
S4C	Hourly	75.59	79.34	82.90	86.66	90.18	94.19	94.42
S4D	Monthly	12,802	13,437	14,039	14,676	15,271	15,951	15,990
S4D	Bi-Weekly	5,886	6,178	6,455	6,748	7,022	7,334	7,352
S4D	Hourly	78.48	82.37	86.06	89.97	93.62	97.78	98.02