

Health Science Professionals Provincial Agreement

Wage Schedule O

Effective First Pay Period After April 1, 2028

Psychologist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	9,695	10,176	10,633	11,115	11,566	12,081	12,110
P1	Bi-Weekly	4,457	4,679	4,889	5,111	5,318	5,555	5,568
P1	Hourly	59.43	62.38	65.18	68.14	70.90	74.06	74.24
P2A	Monthly	10,432	10,949	11,441	11,960	12,445	12,999	13,030
P2A	Bi-Weekly	4,796	5,034	5,261	5,499	5,722	5,977	5,991
P2A	Hourly	63.95	67.12	70.14	73.32	76.29	79.69	79.88
P2B (E, I, Q, R, and S)	Monthly	10,849	11,387	11,898	12,438	12,942	13,519	13,551
P2B (E, I, Q, R, and S)	Bi-Weekly	4,988	5,236	5,471	5,719	5,951	6,216	6,230
P2B (E, I, Q, R, and S)	Hourly	66.51	69.81	72.94	76.25	79.34	82.88	83.07
S1A	Monthly	10,432	10,949	11,441	11,960	12,445	12,999	13,030
S1A	Bi-Weekly	4,796	5,034	5,261	5,499	5,722	5,977	5,991
S1A	Hourly	63.95	67.12	70.14	73.32	76.29	79.69	79.88
S1B	Monthly	10,858	11,397	11,909	12,449	12,954	13,531	13,563
S1B	Bi-Weekly	4,992	5,240	5,476	5,724	5,956	6,221	6,236
S1B	Hourly	66.56	69.87	73.01	76.32	79.41	82.95	83.14
S1C	Monthly	11,246	11,804	12,334	12,893	13,417	14,014	14,048
S1C	Bi-Weekly	5,171	5,427	5,671	5,928	6,169	6,443	6,459
S1C	Hourly	68.94	72.36	75.61	79.04	82.25	85.91	86.12
S1D	Monthly	11,634	12,211	12,760	13,338	13,879	14,497	14,532
S1D	Bi-Weekly	5,349	5,615	5,867	6,133	6,381	6,665	6,682
S1D	Hourly	71.32	74.86	78.22	81.77	85.08	88.87	89.09
S2A	Monthly	10,829	11,367	11,877	12,415	12,919	13,494	13,527
S2A	Bi-Weekly	4,979	5,226	5,461	5,708	5,940	6,204	6,219
S2A	Hourly	66.38	69.68	72.81	76.11	79.20	82.72	82.92
S2B	Monthly	11,295	11,855	12,387	12,949	13,474	14,074	14,108
S2B	Bi-Weekly	5,193	5,450	5,696	5,954	6,195	6,471	6,487
S2B	Hourly	69.24	72.67	75.94	79.38	82.60	86.28	86.49
S2C	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S2C	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S2C	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S2D	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S2D	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S2D	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S3A	Monthly	11,266	11,825	12,356	12,916	13,440	14,038	14,072
S3A	Bi-Weekly	5,180	5,437	5,681	5,939	6,179	6,455	6,470
S3A	Hourly	69.06	72.49	75.75	79.18	82.39	86.06	86.27
S3B	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S3B	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S3B	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S3C	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S3C	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S3C	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S3D	Monthly	12,700	13,331	13,929	14,561	15,151	15,826	15,864
S3D	Bi-Weekly	5,839	6,129	6,404	6,695	6,966	7,277	7,294
S3D	Hourly	77.85	81.72	85.39	89.26	92.88	97.02	97.25
S4A	Monthly	11,731	12,313	12,866	13,449	13,995	14,618	14,653
S4A	Bi-Weekly	5,393	5,661	5,915	6,184	6,434	6,721	6,737
S4A	Hourly	71.91	75.48	78.87	82.45	85.79	89.61	89.83
S4B	Monthly	12,216	12,822	13,398	14,005	14,573	15,222	15,259
S4B	Bi-Weekly	5,617	5,895	6,160	6,439	6,701	6,998	7,016
S4B	Hourly	74.89	78.60	82.13	85.85	89.34	93.31	93.54
S4C	Monthly	12,700	13,331	13,929	14,561	15,151	15,826	15,864
S4C	Bi-Weekly	5,839	6,129	6,404	6,695	6,966	7,277	7,294
S4C	Hourly	77.85	81.72	85.39	89.26	92.88	97.02	97.25
S4D	Monthly	13,185	13,839	14,461	15,116	15,730	16,430	16,470
S4D	Bi-Weekly	6,062	6,363	6,649	6,950	7,232	7,554	7,573
S4D	Hourly	80.83	84.84	88.65	92.67	96.43	100.72	100.97