

Health Science Professionals Provincial Agreement

Wage Schedule P

Effective First Pay Period After April 1, 2026

Includes changes to the Salary Structures for P2BS, P2A, S1A, and S2A

Perfusionist

Salary Structure		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
P1	Monthly	10,752	10,943	11,145	11,342	11,545	11,755	11,785
P1	Bi-Weekly	4,943	5,031	5,124	5,215	5,308	5,405	5,419
P1	Hourly	65.91	67.08	68.32	69.53	70.77	72.06	72.25
P2A	Monthly	11,569	11,775	11,992	12,204	12,422	12,648	12,681
P2A	Bi-Weekly	5,319	5,414	5,513	5,611	5,711	5,816	5,831
P2A	Hourly	70.92	72.18	73.51	74.81	76.15	77.54	77.74
P2B (E, I, Q, R, and S)	Monthly	12,031	12,245	12,471	12,692	12,919	13,154	13,187
P2B (E, I, Q, R, and S)	Bi-Weekly	5,531	5,630	5,734	5,836	5,940	6,048	6,063
P2B (E, I, Q, R, and S)	Hourly	73.75	75.07	76.45	77.81	79.20	80.64	80.84
S1A	Monthly	11,569	11,775	11,992	12,204	12,422	12,648	12,681
S1A	Bi-Weekly	5,319	5,414	5,513	5,611	5,711	5,816	5,831
S1A	Hourly	70.92	72.18	73.51	74.81	76.15	77.54	77.74
S1B	Monthly	12,042	12,256	12,482	12,703	12,930	13,166	13,199
S1B	Bi-Weekly	5,537	5,635	5,739	5,840	5,945	6,053	6,068
S1B	Hourly	73.82	75.13	76.52	77.87	79.26	80.71	80.91
S1C	Monthly	12,472	12,694	12,928	13,157	13,392	13,636	13,671
S1C	Bi-Weekly	5,735	5,837	5,944	6,050	6,158	6,269	6,286
S1C	Hourly	76.46	77.82	79.25	80.66	82.10	83.59	83.81
S1D	Monthly	12,902	13,132	13,374	13,610	13,854	14,106	14,142
S1D	Bi-Weekly	5,932	6,038	6,149	6,257	6,370	6,485	6,502
S1D	Hourly	79.09	80.50	81.99	83.43	84.93	86.47	86.69
S2A	Monthly	12,010	12,223	12,449	12,669	12,896	13,130	13,164
S2A	Bi-Weekly	5,522	5,620	5,724	5,825	5,930	6,037	6,053
S2A	Hourly	73.62	74.93	76.32	77.66	79.06	80.49	80.70
S2B	Monthly	12,526	12,749	12,984	13,213	13,450	13,695	13,730
S2B	Bi-Weekly	5,759	5,861	5,970	6,075	6,184	6,296	6,313
S2B	Hourly	76.79	78.15	79.60	81.00	82.45	83.95	84.17
S2C	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S2C	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S2C	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S2D	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S2D	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S2D	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S3A	Monthly	12,494	12,716	12,950	13,179	13,415	13,659	13,694
S3A	Bi-Weekly	5,744	5,846	5,954	6,059	6,168	6,280	6,296
S3A	Hourly	76.59	77.95	79.39	80.79	82.24	83.73	83.95
S3B	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S3B	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S3B	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S3C	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S3C	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S3C	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S3D	Monthly	14,085	14,335	14,600	14,858	15,124	15,399	15,438
S3D	Bi-Weekly	6,476	6,591	6,713	6,831	6,953	7,080	7,098
S3D	Hourly	86.34	87.88	89.50	91.08	92.71	94.40	94.64
S4A	Monthly	13,010	13,241	13,485	13,724	13,969	14,224	14,260
S4A	Bi-Weekly	5,981	6,088	6,200	6,310	6,422	6,540	6,557
S4A	Hourly	79.75	81.17	82.67	84.13	85.63	87.20	87.42
S4B	Monthly	13,548	13,788	14,043	14,291	14,547	14,811	14,849
S4B	Bi-Weekly	6,229	6,339	6,457	6,571	6,689	6,810	6,827
S4B	Hourly	83.05	84.52	86.09	87.61	89.18	90.80	91.03
S4C	Monthly	14,085	14,335	14,600	14,858	15,124	15,399	15,438
S4C	Bi-Weekly	6,476	6,591	6,713	6,831	6,953	7,080	7,098
S4C	Hourly	86.34	87.88	89.50	91.08	92.71	94.40	94.64
S4D	Monthly	14,623	14,882	15,157	15,425	15,701	15,987	16,028
S4D	Bi-Weekly	6,723	6,842	6,969	7,092	7,219	7,350	7,370
S4D	Hourly	89.64	91.23	92.92	94.56	96.25	98.00	98.26