

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2020

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
85% Grid 2*	Monthly	3478	3650	3817	3990	4148	4338
	Bi-Weekly	1599	1679	1755	1835	1907	1994
	Hourly	21.32	22.38	23.40	24.46	25.43	26.59
85% Grid 3**	Monthly	3607	3790	3961	4140	4307	4501
	Bi-Weekly	1658	1742	1821	1904	1980	2069
	Hourly	22.11	23.23	24.28	25.38	26.40	27.59
95% Grid 2***	Monthly	3887	4079	4266	4459	4636	4848
	Bi-Weekly	1787	1876	1961	2050	2132	2229
	Hourly	23.83	25.01	26.15	27.33	28.42	29.72
2	Monthly	4092	4294	4491	4694	4880	5103
	Bi-Weekly	1882	1974	2065	2159	2244	2346
	Hourly	25.09	26.32	27.53	28.78	29.92	31.28
3	Monthly	4244	4459	4660	4871	5067	5295
	Bi-Weekly	1952	2050	2143	2240	2330	2435
	Hourly	26.02	27.33	28.57	29.86	31.06	32.46
90% Grid 6****	Monthly	4275	4490	4692	4903	5099	5329
	Bi-Weekly	1966	2064	2157	2255	2345	2450
	Hourly	26.21	27.52	28.76	30.06	31.26	32.67
4	Monthly	4406	4626	4836	5056	5261	5495
	Bi-Weekly	2026	2127	2224	2324	2419	2527
	Hourly	27.01	28.36	29.65	30.99	32.25	33.69
5	Monthly	4578	4805	5024	5247	5460	5704
	Bi-Weekly	2105	2210	2310	2413	2510	2623
	Hourly	28.06	29.46	30.80	32.17	33.47	34.97
6	Monthly	4750	4989	5213	5448	5666	5921
	Bi-Weekly	2184	2294	2397	2505	2605	2723
	Hourly	29.12	30.58	31.96	33.40	34.73	36.30
7	Monthly	4928	5177	5408	5654	5879	6151
	Bi-Weekly	2266	2381	2486	2600	2703	2828
	Hourly	30.21	31.74	33.15	34.66	36.04	37.71
8	Monthly	5116	5371	5616	5869	6109	6378
	Bi-Weekly	2352	2470	2582	2699	2809	2933
	Hourly	31.36	32.93	34.43	35.98	37.45	39.10
9	Monthly	5298	5570	5816	6082	6325	6609
	Bi-Weekly	2436	2561	2674	2796	2908	3038
	Hourly	32.48	34.15	35.65	37.28	38.77	40.51

* Early Childhood Educator I (Certificate) - Staff (85% of Grid 2)

** Early Childhood Educator (Certificate) - Sole Charge (85% of Grid 3)

*** Early Childhood Educator II (Special Needs) (95% of Grid 2)

**** Cardiology Technologist - Staff (Non-Diploma) (90% of Grid 6)

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10	Monthly	5490	5767	6027	6303	6556	6847
	Bi-Weekly	2525	2651	2771	2898	3014	3148
	Hourly	33.66	35.35	36.95	38.64	40.19	41.97
11	Monthly	5701	5985	6255	6541	6804	7109
	Bi-Weekly	2621	2752	2876	3008	3128	3269
	Hourly	34.95	36.69	38.34	40.10	41.71	43.58
11.5****	Monthly	5809	6100	6375	6667	6933	7245
	Bi-Weekly	2671	2804	2931	3065	3188	3331
	Hourly	35.61	37.39	39.08	40.87	42.50	44.41
12	Monthly	5916	6215	6494	6792	7062	7381
	Bi-Weekly	2720	2858	2986	3123	3247	3394
	Hourly	36.27	38.10	39.81	41.64	43.29	45.25
13	Monthly	6141	6452	6743	7049	7328	7659
	Bi-Weekly	2824	2966	3101	3241	3369	3521
	Hourly	37.65	39.55	41.34	43.21	44.92	46.95
14	Monthly	6373	6693	6998	7314	7606	7950
	Bi-Weekly	2930	3077	3218	3363	3497	3656
	Hourly	39.07	41.03	42.90	44.84	46.63	48.74
15	Monthly	6616	6948	7262	7595	7894	8251
	Bi-Weekly	3042	3194	3339	3492	3629	3794
	Hourly	40.56	42.59	44.52	46.56	48.39	50.58
16	Monthly	6867	7215	7540	7883	8196	8562
	Bi-Weekly	3158	3317	3467	3624	3768	3937
	Hourly	42.10	44.23	46.22	48.32	50.24	52.49
17	Monthly	7130	7487	7830	8177	8509	8887
	Bi-Weekly	3278	3443	3600	3760	3912	4086
	Hourly	43.71	45.90	48.00	50.13	52.16	54.48
18	Monthly	7400	7770	8120	8489	8835	9229
	Bi-Weekly	3402	3572	3734	3903	4062	4244
	Hourly	45.36	47.63	49.78	52.04	54.16	56.58
19	Monthly	7681	8066	8432	8813	9167	9576
	Bi-Weekly	3532	3709	3877	4052	4215	4403
	Hourly	47.09	49.45	51.69	54.03	56.20	58.70
20	Monthly	7969	8374	8754	9148	9515	9942
	Bi-Weekly	3664	3850	4025	4206	4375	4571
	Hourly	48.85	51.33	53.66	56.08	58.33	60.95
21	Monthly	8275	8694	9086	9498	9876	10323
	Bi-Weekly	3805	3998	4178	4367	4541	4746
	Hourly	50.73	53.30	55.70	58.23	60.54	63.28

****Genetic Counsellor

Note: Above rates include a 2.0% general wage increase.