

Health Science Professionals Provincial Agreement

Effective April 1, 2024

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year	25th Year
2	Monthly	4784	5018	5247	5481	5697	5955	5969
	Bi-Weekly	2200	2307	2413	2520	2619	2738	2744
	Hourly	29.33	30.76	32.17	33.60	34.92	36.51	36.59
3	Monthly	4959	5209	5441	5686	5913	6177	6193
	Bi-Weekly	2280	2395	2501	2615	2719	2840	2847
	Hourly	30.40	31.93	33.35	34.86	36.25	37.87	37.96
4	Monthly	5148	5403	5646	5900	6138	6409	6424
	Bi-Weekly	2367	2484	2596	2713	2822	2947	2954
	Hourly	31.56	33.12	34.61	36.17	37.63	39.29	39.38
5	Monthly	5347	5609	5863	6122	6368	6651	6667
	Bi-Weekly	2459	2579	2696	2815	2928	3058	3065
	Hourly	32.78	34.38	35.94	37.53	39.04	40.77	40.87
6	Monthly	5546	5823	6081	6354	6606	6902	6919
	Bi-Weekly	2550	2678	2796	2921	3038	3173	3182
	Hourly	34.00	35.70	37.28	38.95	40.50	42.31	42.42
7	Monthly	5753	6041	6308	6593	6854	7168	7186
	Bi-Weekly	2645	2777	2900	3032	3152	3296	3304
	Hourly	35.27	37.03	38.67	40.42	42.02	43.94	44.05
8	Monthly	5969	6265	6549	6841	7119	7431	7449
	Bi-Weekly	2744	2881	3011	3146	3273	3416	3425
	Hourly	36.59	38.41	40.15	41.94	43.64	45.55	45.66
9	Monthly	6180	6495	6779	7088	7370	7699	7718
	Bi-Weekly	2842	2987	3117	3259	3389	3540	3548
	Hourly	37.89	39.82	41.56	43.45	45.18	47.20	47.31
10	Monthly	6404	6724	7025	7344	7637	7974	7994
	Bi-Weekly	2945	3092	3230	3377	3512	3666	3676
	Hourly	39.26	41.22	43.07	45.02	46.82	48.88	49.01
11	Monthly	6648	6976	7288	7620	7924	8277	8298
	Bi-Weekly	3056	3207	3351	3503	3644	3806	3815
	Hourly	40.75	42.76	44.68	46.71	48.58	50.74	50.87
12	Monthly	6896	7242	7565	7911	8222	8593	8615
	Bi-Weekly	3170	3330	3479	3638	3780	3951	3961
	Hourly	42.27	44.40	46.38	48.50	50.40	52.68	52.81

Above rates include a 2.0% general wage increase and 1.0% COLA.

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13	Monthly	7156	7516	7854	8208	8531	8914	8937
	Bi-Weekly	3290	3456	3611	3774	3923	4099	4109
	Hourly	43.87	46.08	48.15	50.32	52.30	54.65	54.79
14	Monthly	7425	7796	8148	8515	8852	9251	9273
	Bi-Weekly	3414	3584	3746	3915	4070	4253	4264
	Hourly	45.52	47.79	49.95	52.20	54.27	56.71	56.85
15	Monthly	7706	8092	8454	8840	9187	9600	9623
	Bi-Weekly	3543	3721	3887	4064	4224	4414	4424
	Hourly	47.24	49.61	51.83	54.19	56.32	58.85	58.99
16	Monthly	7997	8401	8777	9174	9536	9959	9985
	Bi-Weekly	3677	3863	4036	4218	4385	4579	4591
	Hourly	49.02	51.50	53.81	56.24	58.46	61.05	61.21
17	Monthly	8303	8716	9112	9514	9898	10337	10363
	Bi-Weekly	3818	4007	4190	4374	4551	4753	4765
	Hourly	50.90	53.43	55.86	58.32	60.68	63.37	63.53
18	Monthly	8615	9042	9447	9876	10276	10733	10760
	Bi-Weekly	3961	4157	4343	4541	4724	4935	4947
	Hourly	52.81	55.43	57.91	60.54	62.99	65.80	65.96
19	Monthly	8940	9385	9810	10250	10659	11135	11161
	Bi-Weekly	4110	4315	4511	4713	4901	5120	5132
	Hourly	54.80	57.53	60.14	62.84	65.34	68.26	68.42
20	Monthly	9272	9742	10182	10638	11063	11559	11585
	Bi-Weekly	4263	4479	4682	4891	5087	5315	5327
	Hourly	56.84	59.72	62.42	65.21	67.82	70.86	71.02
21	Monthly	9628	10113	10567	11044	11482	11998	12027
	Bi-Weekly	4427	4650	4859	5078	5279	5516	5530
	Hourly	59.02	62.00	64.78	67.70	70.39	73.55	73.73

Above rates include a 2.0% general wage increase and 1.0% COLA.