

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2021

**Occupational Therapist
Physiotherapist**

| Classification | | 1st Year | 2nd Year | 3rd Year | 4th Year | 5th Year | 6th Year | 25th Year |
|----------------|-----------|----------|----------|----------|----------|----------|----------|-----------|
| Grade I | Monthly | 5869 | 6158 | 6432 | 6717 | 6980 | 7289 | 7307 |
| | Bi-Weekly | 2699 | 2831 | 2957 | 3089 | 3209 | 3351 | 3359 |
| | Hourly | 35.98 | 37.75 | 39.43 | 41.18 | 42.79 | 44.68 | 44.79 |
| Grade II | Monthly | 6075 | 6377 | 6654 | 6954 | 7229 | 7549 | 7568 |
| | Bi-Weekly | 2793 | 2932 | 3059 | 3197 | 3324 | 3471 | 3479 |
| | Hourly | 37.24 | 39.09 | 40.79 | 42.63 | 44.32 | 46.28 | 46.39 |
| Grade III | Monthly | 6292 | 6605 | 6894 | 7200 | 7484 | 7811 | 7831 |
| | Bi-Weekly | 2893 | 3037 | 3170 | 3311 | 3441 | 3591 | 3601 |
| | Hourly | 38.57 | 40.49 | 42.26 | 44.14 | 45.88 | 47.88 | 48.01 |
| Grade IV | Monthly | 7022 | 7367 | 7699 | 8035 | 8353 | 8724 | 8746 |
| | Bi-Weekly | 3229 | 3387 | 3540 | 3695 | 3841 | 4011 | 4022 |
| | Hourly | 43.05 | 45.16 | 47.20 | 49.26 | 51.21 | 53.48 | 53.62 |
| Grade V | Monthly | 7283 | 7645 | 7982 | 8337 | 8666 | 9054 | 9077 |
| | Bi-Weekly | 3349 | 3515 | 3670 | 3833 | 3984 | 4163 | 4173 |
| | Hourly | 44.65 | 46.87 | 48.93 | 51.11 | 53.12 | 55.50 | 55.64 |
| Grade VI | Monthly | 7555 | 7928 | 8281 | 8652 | 8992 | 9392 | 9415 |
| | Bi-Weekly | 3473 | 3645 | 3807 | 3978 | 4134 | 4319 | 4329 |
| | Hourly | 46.31 | 48.60 | 50.76 | 53.04 | 55.12 | 57.58 | 57.72 |

Note: Above rates include a 2.0% general wage increase.