



BULLETIN

July 23, 2019

HSA Region 8/9 Supervisors!

You are invited to a HSA Supervisors in the Union workshop in Kelowna

DATE: Wednesday, September 25th, 2019

TIME: 9:00 am to 4:30 pm

LOCATION: Coast Capri Hotel - 1171 Harvey Avenue, Kelowna

ROOM: Vineyard Section 1-2

Summary:

HSA is unique in terms of the number of supervisors who are included in the union. Supervisors were some of the founding members of HSA when the Union was first organized. This workshop is HSA's invitation for supervisors to come and teach each other how to work together as members and as supervisors, as well as with stewards.

Objectives:

HSA Supervisors will have a better understanding of:

- how to understand the interplay between their role as a member and as a supervisor
- the issues surrounding supervisors who are stewards
- how stewards and supervisors work with each other
- the roles of the union representative and supervisor in grievances
- current information on HSA's work on specific contract issues

The ultimate goal of these workshops is to offer concrete support to HSA supervisors and to promote cooperation amongst all HSA members, no matter their position in the workplace.



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Supervisors can register by logging into [My Events Registration](#). The workshops will be listed under **Steward Education events**.

Please contact HSA at 1-800-663-2017 if you do not know your HSA Member ID as you will need this to register.

Reimbursement for Travel Expenses:

Participants traveling on approved HSA business are reimbursed for receipted travel expenses.

Unless otherwise approved, HSA pays for participant's travel (mileage or alternate fare, and wage replacement) in the way that is most reasonable and least expensive overall.

*When a member uses his/her personal vehicle for travel, reimbursement will be at the rate equivalent to maximum Canada Customs and Revenue Agency (CCRA) non-taxable allowance **effective January 1, 2019**.*

HSA will reimburse for all public transit.

We look forward to seeing you!