



# Excerpt from HSA Constitution

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*The following is an excerpt from the HSA Constitution (effective November 2020):*

## **Article 10 – Regional Directors**

### **Section 1. Regions**

There are ten Regions. Each Region is determined by the Board of Directors with consideration of geographic and numerical factors. Chapters are assigned to the appropriate Region by the Board of Directors. Chapters may appeal the decisions of assignment. Chapters have the right to make final appeal by resolutions to convention.

### **Section 2. Term of Office**

The term of office is two years. Regional Directors are elected by the members in the Regions they seek to represent. Elections are arranged so that odd-numbered Regions elect in odd-numbered years and even-numbered Regions elect in even-numbered years.

### **Section 3. Nominations of Regional Directors**

- (a) Regional Directors must have been a member of the Union for at least one year immediately prior to election.
- (b) Any two members within a Region may nominate any other member in their Region to seek election as a Regional Director.
- (c) This nomination shall be in writing, signed by both nominators. The nomination must be accompanied by a written consent signed by the nominee, together with a suitable photograph and a statement of not more than 300 words.
- (d) These must be received at Union office at least 70 days before Annual Convention.

### **Section 4. Election of Regional Directors**

The Board of Directors shall establish a process for the election of Regional Directors. Election of Regional Directors shall be by secret ballot and requires a majority vote. Regional Directors take office at the conclusion of the Annual Convention in the year in which they are elected.

### **Section 5. Vacancies**

- (a) If a Regional Director is unable to complete a two year term, or if a Regional Director position is vacant for any reason, the Board of Directors shall arrange for the election. However, if a vacancy occurs within six months of the expiry of the term of office, the vacancy will be filled by the Resolution Committee member elected by that Region.
- (b) Nominations to fill vacant Regional Director positions shall be declared open for 21 days. At the close of nominations, balloting shall be conducted for a period of at least 35 days.
- (c) Successful candidates elected to fill vacant Regional Director positions shall take office at the conclusion of the ballot count.



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### **Section 6. Recall of Regional Directors**

Recall of a Regional Director requires written petition by a majority of the members of that Region, delivered to the Board of Directors within 45 days from the date of the first signature. The Board of Directors will establish an election procedure. The Regional Director is eligible to contest the election, and continues in office pending its outcome. For the purposes of this provision, the size of the membership is determined by the number of people paying dues in the month prior to the month of the petition. No recall petition shall be acted on if it is delivered within six months of the end of the Regional Director's term.

### **Section 7. Duties of the Regional Director**

The Regional Director is the senior elected official in each region who advocates for the membership and has the following duties:

- (a) uphold HSA policies;
- (b) attend Board of Director meetings;
- (c) chair or participate on HSA committees;
- (d) represent the members of their region at the HSA Board of Directors;
- (e) chair regional meetings;
- (f) perform duties as requested by the President; and
- (g) report to the members of their Region.