



BULLETIN

Becoming a male ally for gender equity

HSA's Education Committee is pleased to offer a new workshop examining ways for men in the union to play an active role in supporting gender equity. Understanding power, privilege, and oppression is critical to fighting for equity, especially when one is part of a dominant group as the work is different based on our social location.

As men, it can be helpful to create spaces to gather intentionally to focus on the role of men in fighting for gender equity. This is not a 'business as usual' space, but rather one where men explore how historically and currently men benefit from patriarchy, misogyny and sexism. It is a space to deepen an understanding about the role of allies and to commit to supporting women's efforts for systemic and cultural transformation to create more equitable and just organizations and workplaces.

The goals of the workshop are to:

- Further our understanding of power, privilege and oppression
- Deepen our understandings of the role of allies
- Understand ways to support women's efforts in transforming system and culture

This workshop is open to HSA members who identify as male, and will also explore how systems of gender oppression impact everyone – not just women.

It will be led by two experienced facilitators. Natasha Aruliah, B.A., M.Ed. (Counselling Psychology) is a facilitator, consultant, educator and coach specializing in diversity, equity, inclusion, social justice and transformative change. She has more than 25 years experience working in the government, union, non-profit, community and corporate sectors in the UK, Europe, Canada, and the USA in the areas of education, health care, public sector, community services. Parker Johnson is an organizational and development specialist with a focus on inclusive workplace culture. Prior to spending ten years as the employment equity officer for the City of Vancouver, he was the equity advisor at the University of BC and earned graduate degrees at University of Southern California and Harvard.

Date: Friday, February 9, 2018

Time: 9:00 am to 4:00 pm. (breakfast served at 8:30 am)

Place: HSA Training Room - 2nd floor, 180 East Columbia Street, New Westminster

Participants will receive wage replacement, accommodations (shared), travel, and dependent care expenses in accordance with HSA policy.

Registration is through [My Events Registration](#) and you will need your HSA member ID number in order to create a login. Please call the HSA office at 604.517.0994 or 1.800.663.2017 to receive your HSA member ID number. Once you have created a login the event will be listed under Other Events.