

What to do if you have reasonable cause to believe that performing a job or task puts you or someone else at risk:

You must not perform the task.
You must immediately report the unsafe condition to your supervisor.

Supervisor must investigate.

Supervisor agrees the work is unsafe.

Supervisor must fix the problem.

Supervisor does not agree the work is unsafe.
Work refusal continues.

You, your supervisor and an HSA JOHS Committee rep or HSA Steward investigate the problem together.
You or your steward contact the HSA COVID Hotline (covid19hotline@hsabc.org) to report the refusal.

Group agrees the work is unsafe and makes recommendations.

Safety issue must be fixed ASAP.

Group does not agree the work is unsafe.
Work refusal continues.

Supervisor and you (or your HSA Steward) contact WorkSafeBC at 1-888-621-7233 (1-888-621-SAFE) 7 days a week, 24 hours a day.

WorkSafeBC must investigate.



The work refusal continues until the safety issue is resolved. Workers have the right & responsibility to contact WorkSafeBC anytime at 1-888-621-7233 regarding unsafe situations.