

Are you affected by precarious work – employment that is insecure, unprotected, lacking in regular work and/or benefits, and that cannot support a family?

Your union – Health Sciences Association of BC (HSA) -- , the Community Social Services Bargaining Association (CSSBA), and the Community Social Services Employers' Association (CSSEA) are working together to study the extent of precarious work in your sector.

To gather this information, we will be **launching the “Precarious Work Survey” on November 14th**. You will be notified by email with a link to the survey and we hope that you will to share your thoughts and experiences concerning this important issue.

This survey is the result of the work carried out by the Precarious Work Committee – a joint committee whose purpose is to examine the effects of precarious work, part-time and casual employment on employees and the continuity of care in the sector. The committee and its work are governed by the language agreed to by the Parties in *Memorandum of Agreement #15 Re: Precarious Work, Part-time and Casual Employment Committee*.

Thank you,

CSSBA
CSSEA