

Highlights



WAGE INCREASE

At least **8.75%** wage increase for every member.



BENEFITS

Increase of paramedical from \$500 to **\$600**, dental from \$1500 to **\$1750** effective January 1, 2025.



GROUP RRSP

Increase from 2% match to **2.5%** upon ratification and **3%** on April 1, 2027.



STEWARDS

Expansion of the steward role to include stewards in employer investigations that may lead to discipline.



RESPECTFUL WORKPLACE

Improved timelines around the employer respectful workplace process.



BEREAVEMENT LEAVE

Removal of the employer's judgement around paid days for travel for bereavement leave.