

Classification Level P1 – Working Professional

Professional Grouping:
DIETITIANProfessions:: *Dietitian***NATURE OF WORK:**

Jobs matched to this profile perform services related to the planning and implementation of nutrition and food service programs aimed at optimal nutritional outcomes and the prevention of nutritional disorders within professional scope of practice and established policies, procedures and standards in a variety of healthcare environments (e.g. hospital, clinic, home and community care, primary and residential care, etc.) and in individual and/or group settings. Utilizes technical and scientific knowledge and proficiency gained through required post-secondary qualifications. This includes additional specific certifications required to perform the full scope of the job as described by the job description, and within professional scope of practice as determined by the relevant college, accrediting body, or professional association.

Illustrative Responsibilities of Working Professionals within Dietitian Professional Grouping:

Consistent with professional scope of practice perform some or all of the following:

- Exercises independence of judgment in decision making related to the planning, implementation of nutrition and food service programs aimed at optimal nutritional outcomes and the prevention of nutritional disorders.
- Work is performed in accordance with established standards of practice, Employer policies, and work-related processes, procedures and guidelines, including patient safety and quality protocols.
- Conducts assessments and/or examinations of patient/client/resident nutritional status; interviews/gathers information from patient/client/resident/family; reviews patient/client health record, including test results to determine, develop, and implement nutritional care plans, including use of enteral and parenteral therapy and/or coordinates services for patient/client/resident; determines psychosocial factors that may influence nutrition intake/status; analyzes and compares food intake with nutrition requirements; determines potential nutrient drug interactions; evaluates and prioritizes interventions, including diagnostic and other testing procedures to support diagnosis and treatment. Engages patient/client/resident/family/caregivers in setting treatment/service goals.
- Monitors patient/client/resident progress, evaluates outcomes/goals and reassesses and/or modifies nutritional care plan and/or refers patient/client/resident to other health care resources as required.
- Identifies patient/client/resident/family learning needs and provides related nutrition counselling and instruction in individual or group settings, guidance and/or education materials. Advocate on behalf of patient/client/resident and family/caregiver.
- Develops, implements, and evaluates therapeutic menus and/or oversees the adequacy of food preparation; assists in the management of food distribution services to patients/clients/residents.
- Participates in program development and provides community and public health education on topics related to food and nutrition.
- Collaborates with multi-disciplinary care teams, practice leaders, patient/client, family and other stakeholders in the provision of care across the continuum; provides clinical work direction to designated care providers and volunteers; and coordinates administrative tasks related to the provision of care; provides information on the use, maintenance and care of devices and equipment to patient/client.
- Participates in employer programs and initiatives such as clinical rounds, discharge planning, research activities, quality improvement, team conferences, meetings, and the development of new policies, procedures and standards for care/program delivery. Contributes to discussions; reports back on decisions, outcomes, and recommendations.
- Utilizes, maintains, and participates in the evaluation of work-related systems, tools, supplies, and equipment in the provision of care/treatment. Gathers, enters, reviews, and maintains patient/client/resident information in health systems. Compiles/prepares reports.
- Provides orientation, guidance, and collegial information or demonstration of equipment or work methods and processes to others including peers, new staff, and students. Provides instruction and/or supervision to students; evaluates and provides feedback on student progress. Provides work direction to staff and volunteers, such as Dietary Aides, Cooks, and Food Service Supervisors.