

Classification Level P1 – Working Professional

Professional Grouping:

PHARMACY**Professions:** *Pharmacist***NATURE OF WORK:**

Jobs matched to this profile provide clinical and/or distribution pharmacy services to clients within professional scope of practice and established policies, procedures and standards in a variety of healthcare environments (e.g. hospital, clinic, home and community care, primary and residential care, etc.). Jobs matched to this profile utilize technical and scientific knowledge and proficiency gained through required post-secondary qualifications for the referenced professions. This includes additional specific certifications required to perform the full scope of the job as described by the job description, and within professional scope of practice as determined by the relevant college, accrediting body, professional association, or as mutually agreed to by the Union and Employer, where scope of practice is not defined by another recognized entity.

Illustrative Responsibilities of Professions with the Pharmacy Grouping:**Consistent with Professional Scope of Practice performs some or all of the following:**

- Exercises independence of judgment in decision making related to provision of patient-oriented pharmacy services.
- Work is performed in accordance with established professional standards and scope of practice, Employer policies, and work-related processes, procedures and guidelines, including patient safety and quality protocols.
- Ensures and/or performs safe, effective and efficient preparation and distribution of pharmaceuticals to patients/clients; provides or ensures provision of clinical pharmacy services related to medication distribution; and monitors drug use.
- Verifies and interprets medication orders/prescriptions for therapeutic suitability; consults the prescriber to make therapeutic recommendations and document outcomes in the patient/client/resident health record.
- References standard literature, interprets clinical information, and communicates with the care team and patient/client/resident to make an accurate patient/client/resident assessment, identify goals of therapy, develop and implement an evidence-informed patient/client/resident- specific care plan, and monitors to evaluate patient progress.
- Manages medication therapy ordering of specific laboratory tests and adjusting medication therapy accordingly in collaboration with a provider. With appropriate certification from the College of Pharmacists of BC, this function can be expanded to most medications and more extensive prescribing and ordering of relevant laboratory diagnostics involved in a patient/client/resident's care plan.
- Collaborates with multi-disciplinary care teams, practice leaders, patient/client, family, and other stakeholders in the provision of clinical pharmacy services including establishment and management of appropriate therapeutic plans. Verifies and interprets medication orders/prescriptions for therapeutic suitability; consults the prescriber to make therapeutic recommendations and document outcomes in the patient/client/resident health record.
- Coordinates the medication reconciliation process by ensuring proper communication of medication information to patients/clients, families and other healthcare providers on admission, transfer, and discharge.
- Provides consulting services and provides drug information, education and counselling services to patients/clients/residents and their families. Provides patient/client/resident medication counselling regarding drug therapy.
- Responds to drug information inquiries and prepares verbal and written recommendations based on a review of appropriate literature.
- Collects data for medication use evaluation; recommends criteria and standards for appropriate medication use; and performs evaluation of medication use.
- Responsible for the control of drugs within a designated site or area, and for the preparation and maintenance of related legal, clinical, administrative records, statistics and reports.
- Compounds or oversees the compounding of pharmaceutical preparations as required and maintains related monitoring records. Ensures medications are appropriately dispensed and/or compounded.
- Participates in employer programs and initiatives such as clinical rounds, research activities, quality improvement, team conferences, meetings, and the development of new policies, procedures and standards for care/program delivery. Contributes to discussions; reports back on decisions, outcomes and recommendations.
- Utilizes, maintains, and participates in the evaluation of work-related systems, tools, supplies, and equipment in the provision of care/treatment. Gathers, enters, reviews, and maintains patient/client information in health systems such as clinical information systems and image archiving systems. Compiles/prepares reports.
- Provides orientation, guidance, and collegial information or demonstration of equipment or work methods and processes to others including peers, new staff, and students. Provides instruction and/or supervision to students; evaluates and provides feedback on student progress. Provides work direction to support staff.