

Community Subsector Wage Schedule				
Effective the First Pay Period after February 1, 2016				
Grid	Step 1	Step 2	Step 3	Step 4
1	\$0.00	\$15.61	\$16.22	\$16.83
2	\$0.00	\$16.22	\$16.83	\$17.42
3	\$0.00	\$16.83	\$17.42	\$18.04
4	\$16.83	\$17.42	\$18.04	\$18.62
5	\$17.42	\$18.04	\$18.62	\$19.23
6	\$18.04	\$18.62	\$19.23	\$19.82
7	\$18.62	\$19.23	\$19.82	\$20.43
8	\$19.23	\$19.82	\$20.43	\$21.02
9	\$20.11	\$20.70	\$21.32	\$21.91
10	\$21.02	\$21.62	\$22.23	\$22.81
11	\$22.23	\$22.81	\$23.42	\$24.02
12	\$23.72	\$24.32	\$24.92	\$25.51
13	\$25.20	\$25.82	\$26.43	\$27.03
14	\$26.72	\$27.32	\$27.93	\$28.54
15	\$28.36	\$28.94	\$29.55	\$30.15
16	\$29.99	\$30.60	\$31.21	\$31.79
17	\$31.70	\$32.32	\$32.90	\$33.51

Increment Notes:	
Increment progression for all classifications under the agreement shall be as follows:	
Grids 1-3	
Step One	N/A
Step Two	Up to and including one year, or Up to and including 1950 hours
Step Three	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step Four	More than two years, or Over 3900 hours

Grids 4-17, and Certified Dental Assistant (CDA)	
Step One	Up to and including one year, or Up to and including 1950 hours
Step Two	More than one year and up to and including two years, or Over 1950 hours up to and including 3900 hours
Step Three	More than two years and up to and including three years, or Over 3900 hours up to and including 5850 hours
Step Four	More than three years, or Over 5850 hours

Certified Dental Assistant Wage Schedule				
Effective the First Pay Period after February 1, 2016				
Classification	Step 1	Step 2	Step 3	Step 4
Certified Dental Assistant (CDA)	\$20.39	\$21.03	\$21.67	\$22.30