

Schedule B
Health Services and Support - Community Subsector
Wage Schedule

Effective the First Pay Period after April 1, 2006

(Reflecting the general wage increase of 1.5% and a current special adjustment of 3.5%)

Grid	step one	step two	step three	step four
1	\$0.00	\$14.08	\$14.63	\$15.17
2	\$0.00	\$14.63	\$15.17	\$15.71
3	\$0.00	\$15.17	\$15.71	\$16.25
4	\$15.17	\$15.71	\$16.25	\$16.79
5	\$15.71	\$16.25	\$16.79	\$17.33
6	\$16.25	\$16.79	\$17.33	\$17.87
7	\$16.79	\$17.33	\$17.87	\$18.42
8	\$17.33	\$17.87	\$18.42	\$18.95
9	\$18.13	\$18.67	\$19.22	\$19.75
10	\$18.95	\$19.49	\$20.03	\$20.57
11	\$20.03	\$20.57	\$21.12	\$21.66
LPN*	\$20.40	\$20.98	\$21.57	\$22.15
12	\$21.38	\$21.91	\$22.46	\$23.00
13	\$22.73	\$23.28	\$23.81	\$24.36
14	\$24.10	\$24.64	\$25.19	\$25.73
15	\$25.57	\$26.10	\$26.65	\$27.18
16	\$27.05	\$27.59	\$28.14	\$28.67
17	\$28.59	\$29.14	\$29.66	\$30.21

LPN*: This benchmark-specific grid level is not available for any other purpose and will not be referred to by either party in any other matter.

Increment Notes:

Grids 1 - 3

- Step 1 - n/a
- Step 2 - up to and including 1 year, or
- up to and including 1800 hours
- Step 3 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 4 - more than two years, or
- over 3600 hours

Grids 4 -17

- Step 1 - up to and including 1 year, or
- up to and including 1800 hours
- Step 2 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 3 - more than two years and up to and including 3 years, or
- over 3600 hours up to and including 5400 hours
- Step 4 - more than three years, or
- over 5400 hours

Wage Schedule
Effective the First Pay Period after April 1, 2007

(Reflecting the general wage increase of 2%)

Grid	step one	step two	step three	step four
1	\$0.00	\$14.36	\$14.92	\$15.47
2	\$0.00	\$14.92	\$15.47	\$16.02
3	\$0.00	\$15.47	\$16.02	\$16.58
4	\$15.47	\$16.02	\$16.58	\$17.13
5	\$16.02	\$16.58	\$17.13	\$17.68
6	\$16.58	\$17.13	\$17.68	\$18.23
7	\$17.13	\$17.68	\$18.23	\$18.79
8	\$17.68	\$18.23	\$18.79	\$19.33
9	\$18.49	\$19.04	\$19.60	\$20.15
10	\$19.33	\$19.88	\$20.43	\$20.98
11	\$20.43	\$20.98	\$21.54	\$22.09
LPN*	\$21.12	\$21.72	\$22.33	\$22.93
12	\$21.81	\$22.35	\$22.91	\$23.46
13	\$23.18	\$23.75	\$24.29	\$24.85
14	\$24.58	\$25.13	\$25.69	\$26.24
15	\$26.08	\$26.62	\$27.18	\$27.72
16	\$27.59	\$28.14	\$28.70	\$29.24
17	\$29.16	\$29.72	\$30.25	\$30.81

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Increment Notes:

Grids 1 - 3

- Step 1 - n/a
- Step 2 - up to and including 1 year, or
- up to and including 1800 hours
- Step 3 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 4 - more than two years, or
- over 3600 hours

Grids 4 -17

- Step 1 - up to and including 1 year, or
- up to and including 1800 hours
- Step 2 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 3 - more than two years and up to and including 3 years, or
- over 3600 hours up to and including 5400 hours
- Step 4 - more than three years, or
- over 5400 hours

Wage Schedule

Effective the First Pay Period after April 1, 2008

(Reflecting the general wage increase of 2%)

Grid	step one	step two	step three	step four
1	\$0.00	\$14.65	\$15.22	\$15.78
2	\$0.00	\$15.22	\$15.78	\$16.34
3	\$0.00	\$15.78	\$16.34	\$16.91
4	\$15.78	\$16.34	\$16.91	\$17.47
5	\$16.34	\$16.91	\$17.47	\$18.03
6	\$16.91	\$17.47	\$18.03	\$18.59
7	\$17.47	\$18.03	\$18.59	\$19.17
8	\$18.03	\$18.59	\$19.17	\$19.72
9	\$18.86	\$19.42	\$19.99	\$20.55
10	\$19.72	\$20.28	\$20.84	\$21.40
11	\$20.84	\$21.40	\$21.97	\$22.53
LPN*	\$21.87	\$22.49	\$23.12	\$23.74
12	\$22.25	\$22.80	\$23.37	\$23.93
13	\$23.64	\$24.23	\$24.78	\$25.35
14	\$25.07	\$25.63	\$26.20	\$26.76
15	\$26.60	\$27.15	\$27.72	\$28.27
16	\$28.14	\$28.70	\$29.27	\$29.82
17	\$29.74	\$30.31	\$30.86	\$31.43

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- over 3600 hours

Grids 4 -17

- Step 1 - up to and including 1 year, or
- up to and including 1800 hours
- Step 2 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 3 - more than two years and up to and including 3 years, or
- over 3600 hours up to and including 5400 hours
- Step 4 - more than three years, or
- over 5400 hours

Wage Schedule

Effective the First Pay Period after April 1, 2009

Grid	step one	step two	step three	step four
1	\$0.00	\$14.94	\$15.52	\$16.10
2	\$0.00	\$15.52	\$16.10	\$16.67
3	\$0.00	\$16.10	\$16.67	\$17.25
4	\$16.10	\$16.67	\$17.25	\$17.82
5	\$16.67	\$17.25	\$17.82	\$18.39
6	\$17.25	\$17.82	\$18.39	\$18.96
7	\$17.82	\$18.39	\$18.96	\$19.55
8	\$18.39	\$18.96	\$19.55	\$20.11
9	\$19.24	\$19.81	\$20.39	\$20.96
10	\$20.11	\$20.69	\$21.26	\$21.83
11	\$21.26	\$21.83	\$22.41	\$22.98
12	\$22.70	\$23.26	\$23.84	\$24.41
LPN*	\$22.81	\$23.45	\$24.11	\$24.75
13	\$24.11	\$24.71	\$25.28	\$25.86
14	\$25.57	\$26.14	\$26.72	\$27.30
15	\$27.13	\$27.69	\$28.27	\$28.84
16	\$28.70	\$29.27	\$29.86	\$30.42
17	\$30.33	\$30.92	\$31.48	\$32.06

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- over 1800 hours up to and including 3600 hours
- Step 4 - more than two years, or
- over 3600 hours

Grids 4 -17

- Step 1 - up to and including 1 year, or
- up to and including 1800 hours
- Step 2 - more than one year and up to and including 2 years, or
- over 1800 hours up to and including 3600 hours
- Step 3 - more than two years and up to and including 3 years, or
- over 3600 hours up to and including 5400 hours
- Step 4 - more than three years, or
- over 5400 hours