



Frequently Asked Questions

1. What does “laid off due to contracting out” mean?

It means that the job you were doing was eliminated, and your old job is now being done by a private contractor.

2. What does "re-tendering" mean?

"Re-tendering" is defined as occurring when employees are laid off as a direct result of a Health Authority re-tendering a contract for services previously held by their Employer.

3. What is the maximum amount of money that I can receive?

There is a lifetime maximum of \$5000. The money can only be used for tuition and related fees, books and required supplies.

4. What job classification will be eligible for Training Funds?

You may access training funds to become qualified for any of the jobs listed in "Schedule A" at the back of the Facilities or Community Subsector Collective Agreements.

For example: Resident Care Aide, Licensed Practical Nurse, Community Health Worker, Unit Clerk, Maintenance Worker.

5. Can I receive funding for a part-time training program?

Yes.

6. My job was not contracted out. However, I was laid off because I was bumped by an employee who lost their job due to contracting out. Am I eligible for retraining funds?

Yes.

7. My retraining program has a prerequisite course. Can I apply for funding for the prerequisite?

Yes. All applicants are limited to a lifetime maximum of \$5000. You must successfully complete the prerequisites before additional funding will be approved.

8. There is a long waitlist for my retraining. Can I apply for funding now?

Yes, but ONLY if you will be registered for and commence training WITHIN 12 months of applying.

9. Can I apply for retraining funds if I am receiving EI, LTD, CPP Disability Pension or other financial support?

Yes, however your EI, LTD, CPP funds may be reduced by the amount of the retraining funds you receive.

10. Can I go to a private Post Secondary Institution?

No, except in unique circumstances or when the course is not offered at a public institution. All final decisions to be made by the Joint Community Health Retraining Fund committee.

11. I took my training more than 12 months prior to applying: am I eligible for funding?

No, except in extenuating circumstances with a final decision to be made by the Joint Community Health Retraining Fund committee.

12. Are casual employees eligible for funding?

Yes, providing the applicant has one year of service with their current employer and has completed the probationary period.