

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
2	Monthly	3933	4127	4317	4512	4690	4905
	Bi-Weekly	1808	1898	1985	2075	2156	2255
	Hourly	24.11	25.30	26.46	27.66	28.75	30.07
3	Monthly	4079	4286	4479	4681	4871	5089
	Bi-Weekly	1876	1970	2060	2153	2240	2340
	Hourly	25.01	26.27	27.46	28.70	29.86	31.20
4	Monthly	4235	4446	4648	4860	5057	5281
	Bi-Weekly	1947	2045	2137	2234	2325	2428
	Hourly	25.96	27.26	28.49	29.79	31.00	32.37
5	Monthly	4400	4619	4828	5043	5248	5482
	Bi-Weekly	2023	2124	2220	2318	2413	2521
	Hourly	26.97	28.32	29.60	30.91	32.17	33.61
6	Monthly	4566	4795	5011	5236	5446	5691
	Bi-Weekly	2099	2204	2304	2408	2504	2617
	Hourly	27.99	29.39	30.72	32.10	33.39	34.89
7	Monthly	4736	4975	5198	5434	5651	5912
	Bi-Weekly	2177	2288	2390	2498	2598	2718
	Hourly	29.03	30.50	31.87	33.31	34.64	36.24
8	Monthly	4918	5163	5398	5641	5872	6130
	Bi-Weekly	2261	2374	2482	2594	2700	2819
	Hourly	30.15	31.65	33.09	34.58	36.00	37.58
9	Monthly	5092	5354	5590	5846	6079	6352
	Bi-Weekly	2342	2462	2570	2688	2795	2921
	Hourly	31.22	32.82	34.27	35.84	37.27	38.94
10	Monthly	5276	5543	5793	6058	6301	6581
	Bi-Weekly	2426	2549	2663	2786	2897	3026
	Hourly	32.34	33.98	35.51	37.14	38.63	40.34
11	Monthly	5479	5753	6012	6287	6540	6833
	Bi-Weekly	2519	2645	2765	2891	3007	3142
	Hourly	33.59	35.27	36.86	38.54	40.09	41.89
12	Monthly	5686	5974	6242	6528	6788	7094
	Bi-Weekly	2615	2747	2870	3002	3121	3262
	Hourly	34.86	36.62	38.27	40.02	41.61	43.49

**Health Science Professionals Provincial Agreement
2014-2019 Wage Schedules**

Effective First Pay Period after February 1, 2019

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
13	Monthly	5903	6201	6481	6775	7043	7362
	Bi-Weekly	2714	2851	2980	3115	3239	3385
	Hourly	36.19	38.01	39.73	41.53	43.18	45.13
14	Monthly	6125	6433	6726	7030	7311	7641
	Bi-Weekly	2816	2958	3092	3233	3362	3513
	Hourly	37.55	39.44	41.23	43.10	44.82	46.84
15	Monthly	6359	6678	6980	7300	7587	7930
	Bi-Weekly	2924	3071	3209	3356	3488	3646
	Hourly	38.98	40.94	42.79	44.75	46.51	48.61
16	Monthly	6600	6935	7247	7576	7877	8229
	Bi-Weekly	3035	3188	3332	3483	3622	3784
	Hourly	40.46	42.51	44.43	46.44	48.29	50.45
17	Monthly	6853	7196	7525	7860	8178	8542
	Bi-Weekly	3151	3308	3460	3614	3760	3927
	Hourly	42.01	44.11	46.13	48.18	50.13	52.36
18	Monthly	7113	7469	7805	8160	8492	8871
	Bi-Weekly	3270	3434	3589	3752	3905	4079
	Hourly	43.60	45.79	47.85	50.02	52.06	54.38
19	Monthly	7382	7753	8105	8471	8811	9204
	Bi-Weekly	3394	3565	3727	3895	4051	4232
	Hourly	45.25	47.53	49.69	51.93	54.01	56.42
20	Monthly	7660	8049	8414	8793	9145	9556
	Bi-Weekly	3522	3701	3869	4043	4205	4394
	Hourly	46.96	49.34	51.58	53.90	56.06	58.58
21	Monthly	7954	8357	8733	9129	9492	9923
	Bi-Weekly	3657	3842	4016	4197	4364	4562
	Hourly	48.76	51.23	53.54	55.96	58.19	60.83

Note: Above rates include a 1.0% general wage increase and 0.75% Economic Stability Dividend.