

Health Science Professionals Provincial Agreement

Effective First Pay Period after April 1, 2019

Pharmacist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	6804	7141	7468	7806	8118	8485
	Bi-Weekly	3128	3284	3434	3589	3733	3902
	Hourly	41.71	43.78	45.78	47.85	49.77	52.02
Grade II	Monthly	7056	7418	7752	8104	8426	8804
	Bi-Weekly	3245	3410	3564	3726	3874	4048
	Hourly	43.26	45.47	47.52	49.68	51.65	53.97
Grade III	Monthly	7897	8292	8668	9061	9424	9848
	Bi-Weekly	3631	3812	3986	4166	4333	4528
	Hourly	48.41	50.83	53.14	55.55	57.77	60.37
Grade IV	Monthly	8117	8527	8916	9319	9687	10124
	Bi-Weekly	3732	3920	4100	4285	4454	4655
	Hourly	49.76	52.27	54.66	57.13	59.38	62.06
Grade V	Monthly	8429	8854	9252	9670	10059	10513
	Bi-Weekly	3875	4071	4254	4446	4625	4834
	Hourly	51.67	54.28	56.72	59.28	61.66	64.45
Grade VI	Monthly	8750	9188	9606	10037	10439	10909
	Bi-Weekly	4023	4224	4417	4615	4799	5016
	Hourly	53.64	56.32	58.89	61.53	63.99	66.88
Grade VI +5%	Monthly	9188	9647	10086	10539	10961	11454
	Bi-Weekly	4224	4436	4637	4846	5039	5267
	Hourly	56.32	59.14	61.83	64.61	67.19	70.22
Grade VI +10%	Monthly	9625	10107	10567	11041	11483	12000
	Bi-Weekly	4425	4647	4859	5076	5279	5517
	Hourly	59.00	61.96	64.78	67.68	70.39	73.56

Note: Above rates include a 2.0% general wage increase.

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**Occupational Therapist
Physiotherapist**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5519	5796	6060	6333	6586	6883
	Bi-Weekly	2537	2665	2786	2912	3028	3164
	Hourly	33.83	35.53	37.15	38.82	40.37	42.19
Grade II	Monthly	5717	6007	6274	6562	6825	7133
	Bi-Weekly	2629	2762	2885	3017	3138	3280
	Hourly	35.05	36.82	38.46	40.23	41.84	43.73
Grade III	Monthly	5925	6225	6504	6798	7071	7385
	Bi-Weekly	2724	2862	2990	3125	3251	3395
	Hourly	36.32	38.16	39.87	41.67	43.35	45.27
Grade IV	Monthly	6626	6959	7277	7600	7906	8263
	Bi-Weekly	3047	3200	3346	3494	3635	3799
	Hourly	40.62	42.66	44.61	46.59	48.47	50.65
Grade V	Monthly	6877	7225	7549	7891	8207	8579
	Bi-Weekly	3162	3322	3471	3628	3773	3944
	Hourly	42.16	44.29	46.28	48.37	50.31	52.59
Grade VI	Monthly	7139	7498	7837	8193	8521	8905
	Bi-Weekly	3282	3447	3603	3767	3918	4094
	Hourly	43.76	45.96	48.04	50.23	52.24	54.59

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Medical Technologist Nuclear Medical Technologist Radiological Technologist

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	4845	5089	5316	5559	5778	6042
	Bi-Weekly	2228	2340	2444	2556	2657	2778
	Hourly	29.70	31.20	32.59	34.08	35.42	37.04
Grade II	Monthly	5028	5282	5519	5770	6001	6272
	Bi-Weekly	2312	2429	2537	2653	2759	2884
	Hourly	30.82	32.38	33.83	35.37	36.79	38.45
Grade III	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade IV	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade V	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade VI	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

Note: Above rates include a 2.0% general wage increase.

Disciplines Allied To The Medical Technology Disciplines

The following disciplines will be classified in accordance with the Medical Technologist definitions and grid levels. They will be slotted to the above wage grid.

**Combined Laboratory/X-Ray Technologist
Cytotechnologist
Diagnostic Technologist
Electromyography Technologist
Electroneurophysiology Technologist
Electronystagmography Technologist
Neuromuscular Technologist
Visual Function Assessment Unit Technologist**

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**Magnetic Resonance Imaging Technologist
Diagnostic Medical Sonographer**

Classification		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Grade I	Monthly	5220	5479	5730	5989	6228	6507
	Bi-Weekly	2400	2519	2635	2753	2864	2992
	Hourly	32.00	33.59	35.13	36.71	38.18	39.89
Grade II	Monthly	5600	5884	6148	6430	6685	6980
	Bi-Weekly	2575	2705	2827	2957	3074	3209
	Hourly	34.33	36.07	37.69	39.42	40.98	42.79
Grade III	Monthly	6265	6581	6880	7186	7477	7813
	Bi-Weekly	2881	3026	3164	3304	3438	3593
	Hourly	38.41	40.34	42.18	44.05	45.84	47.90
Grade IV	Monthly	6500	6829	7136	7462	7758	8112
	Bi-Weekly	2989	3140	3281	3431	3567	3730
	Hourly	39.85	41.86	43.75	45.74	47.56	49.73

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Perfusionist

		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Perfusionist, Clinical	Monthly	7947	8089	8237	8384	8535	8691
	Bi-weekly	3654	3719	3788	3855	3924	3996
	Hourly	48.72	49.59	50.50	51.40	52.32	53.28
Perfusionist, Educator	Monthly	8562	8715	8875	9034	9196	9364
	Bi-weekly	3937	4007	4081	4154	4228	4305
	Hourly	52.49	53.43	54.41	55.38	56.37	57.40
Perfusionist, Supervisor	Monthly	8888	9046	9212	9378	9546	9720
	Bi-weekly	4087	4159	4235	4312	4389	4469
	Hourly	54.49	55.45	56.47	57.49	58.52	59.59

Note: Above rates include a 2.0% general wage increase.

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Radiation Therapist (PHSA - BC Cancer Agency)

Grid Level		1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
11	Monthly	5814	6107	6384	6674	6945	7254
	Bi-Weekly	2673	2808	2936	3068	3193	3335
	Hourly	35.64	37.44	39.14	40.91	42.57	44.47
12	Monthly	6035	6337	6622	6927	7199	7526
	Bi-Weekly	2775	2914	3044	3185	3310	3461
	Hourly	37.00	38.85	40.59	42.46	44.13	46.14
13	Monthly	6265	6581	6880	7186	7476	7813
	Bi-Weekly	2881	3026	3164	3304	3437	3593
	Hourly	38.41	40.34	42.18	44.05	45.83	47.90
14	Monthly	6500	6829	7136	7462	7759	8111
	Bi-Weekly	2989	3140	3281	3431	3567	3729
	Hourly	39.85	41.86	43.75	45.74	47.56	49.72
14A	Monthly	6825	7170	7493	7836	8147	8517
	Bi-Weekly	3138	3296	3445	3603	3746	3916
	Hourly	41.84	43.95	45.93	48.04	49.94	52.21

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Paediatric Perfusionist (PHSA - Children's and Women's Health Centre)

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8375	8525	8681	8837	8996	9160
	Bi-weekly	3851	3920	3992	4063	4136	4211
	Hourly	51.34	52.26	53.22	54.17	55.15	56.15
Paediatric Perfusionist, Educator	Monthly	9024	9185	9354	9521	9692	9869
	Bi-weekly	4149	4223	4301	4378	4456	4538
	Hourly	55.32	56.31	57.34	58.37	59.41	60.50
Paediatric Perfusionist, Supervisor	Monthly	9368	9534	9708	9884	10061	10244
	Bi-weekly	4307	4384	4463	4544	4626	4710
	Hourly	57.43	58.45	59.51	60.59	61.68	62.8

Note: Paediatric Perfusionist rates are 7.5% higher than the February 1, 2019 Perfusionist rates for each job category.

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		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Paediatric Perfusionist, Clinical	Monthly	8543	8696	8855	9014	9176	9343
	Bi-weekly	3928	3998	4071	4145	4219	4296
	Hourly	52.37	53.31	54.28	55.26	56.25	57.28
Paediatric Perfusionist, Educator	Monthly	9204	9369	9541	9711	9886	10066
	Bi-weekly	4232	4307	4387	4465	4545	4628
	Hourly	56.42	57.43	58.49	59.53	60.60	61.71
Paediatric Perfusionist, Supervisor	Monthly	9555	9725	9902	10082	10262	10449
	Bi-weekly	4393	4472	4553	4636	4718	4805
	Hourly	58.57	59.62		61.81	62.91	64.06